

Equal Employment Opportunity			
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Purpose: To abide by all Federal laws pertaining to employment and to deal fairly and honestly with applicants and employees. To show a commitment to maintaining and promoting equal opportunity and non-discrimination to all aspects of recruitment, employment, and education of individuals at all levels throughout the College.

Applies to: All Employees and Applicants

Policy: The College will administer all terms and conditions of employment so as not to discriminate on any basis prohibited by law and to provide equal opportunities for all qualified applicants and employees without regard to race, color, gender, religion, age, national origin, sexual orientation, veteran's status, or disability. Decisions in all employment actions, including student job opportunities, will be based upon the individual's qualifications, job requirements, job performance, and job-related criteria, and made in conformance with all current legal requirements.

Management Responsibility:

Management and supervisors should remain alert to situations and conditions providing the potential for discrimination or unfair treatment and report them immediately to the Director of Personnel Services (see Form 1.00 Complaint Resolution).

Immediately report any complaint of discrimination, unfair treatment or retaliation to your supervisor, Vice President or the Director of Personnel Services. Faculty may also report to the Faculty Affairs Committee.