



2007 TUSCULUM COLLEGE PRESIDENTIAL SEARCH COMMITTEE

ETHICS STATEMENT

By my signature below, I pledge to adhere to the following:

1. As a member of the search committee, I accept my responsibility, shared by my fellow committee members, to protect the integrity of the Tusculum College, and all prospects, semifinal candidates, and final candidates.
2. I acknowledge that only the chair of the board of trustees is authorized to speak to the news media on behalf of the board and only the chair of the search committee is authorized to speak to the news media on behalf of the search committee.
3. I certify that I am not a candidate for the position.
4. I agree to disclose promptly to the committee any appearance of real or potential conflict of interest in a relationship between me and a prospect or candidate.
5. I acknowledge that information management is a crucial component of the search committee's work. This work includes information developed and received about prospects, candidates, and their employing institutions. I understand this effort is necessary to attract high-quality finalists, to avoid putting their current positions in jeopardy, and to protect Tusculum College's integrity. Specifically, I will adhere to the following principles:
 - I will respect the absolute confidentiality of all prospects and candidates. I will not reveal the identity of or any other information about prospects and candidates before or after the committee completes its work.
- I will be fair, accurate, honest, and responsible in my management of information germane to the search.
- I will guard against inaccuracies, carelessness, bias, and distortion made by either emphasis or omission of information.
- I will strive to treat issues impartially and handle controversial subjects dispassionately. I understand that prospects and candidates who have held executive positions may have had to make difficult and unpopular decisions.
- I will give accurate and complete reports on candidates to the search committee chair.
6. I will place the best interests of Tusculum College ahead of all special and personal interests and I will use common sense and good judgment in applying ethical principles to search work.
7. Should I become aware that another Committee member may have breached any of the above, I will promptly bring the situation to the attention of the Chairman, or if more appropriate, to the attention of the President.
8. I consider the letter and spirit of this statement to be a matter of personal responsibility.

Signature

Date