

Tusculum College 2007 Presidential Search Committee (PSC)

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> Minutes of 2007 November 17 (fourth meeting) - Resume Review Meeting

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> November 17, in the Tate Library Board Room

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> Present Absent

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> Ken Bowman, Chair Miles Burdine

> Landree Brotherton George Collins

> Bob Davis Ed Kormondy, advisor

> Judy Domer Angelo Volpe, advisor

> Kim Estep

> John Foster

> Steve Gehret

> Don Henard

> Cheri Jones

> Rusty Nichols, advisor

> Scott Niswonger

> Don Raber

> Duane Randolph

> Jon McRae, Jon McRae & Associates, Inc

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> Purpose

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> The stated purpose of our meeting was to review the resumes received

> to date and select the most promising candidates for inviting for

> off-site interviews with the Presidential Search Committee.

> Additionally, we invited Mary Sonner, Director of Personnel Services,

> to provide the PSC with a training on guidelines for conducting

> interviews and compliance with equal opportunity regulations.

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> Action

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> We decided on several very promising candidates to invite for off-site

> interviews.

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> Discussion, Activities

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> 1. Mary Sonner conducted the training, which is being distributed

> separately.

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> 2. After a thorough review of an impressive and relatively large pool

> of candidates, which included seated presidents, provosts, chief

> development officers, chief academic officers, corporate executives,

> and various others, we selected several promising candidates for

> off-site interviews with the Presidential Search Committee. We were

> extremely pleased by the apparent fit of a number of the candidates to

> meet the advertised description of the ideal candidate articulated in

> the published Opportunity Profile.

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> 3. Interviews will be conducted off campus at an undisclosed time and

> location to protect the confidentiality of those who will be
> interviewed.

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> 4. Jon McRae emphasized that the process of identifying and
> attracting new candidates will continue until an agreement is reached
> between Tusculum and its new president. The search is not closed even
> though we have selected some excellent candidates for inviting for
> off-site interviews. It is imperative we manage our process to secure
> the best possible candidate for our next president.

> 5. We concluded our discussion by emphasizing the confidentiality of
> our decisions of the day.

> Decisions - Next Steps (accountable person / date) 1. Notify
> candidates of their invitation (Jon McRae / November 20)

>

> Acknowledgements

>

> Once again, I thank each of you for your active participation in our
> meeting and in this process. The sharing of insight, the willingness
> to come to agreement, the many expressions of extremely high candor
> were particularly gratifying to me. I compliment each of you for your
> service to Tusculum College.

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> Thank you,

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> Ken Bowman, Chair

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