COVENANTS, SCHOLARSHIPS, & AGREEMENTS
COVENANT BETWEEN THE SYNOD OF LIVING WATERS OF THE PRESBYTERIAN CHURCH (U.S.A.) AND TUSCULUM COLLEGE

I. PURPOSE

The purpose of this covenant is to define the nature and scope of the relationship mutually agreed to by Tusculum College and the Synod of Living Waters of the Presbyterian Church (U.S.A.)

II. HISTORY OF THE RELATIONSHIP

Tusculum College is the oldest college in Tennessee, the twenty-eighth oldest in the nation, and the oldest coeducational institution affiliated with the Presbyterian Church (U.S.A.)

Tusculum College was founded by the Presbyterian Church. A Presbyterian minister, the Rev. Hezekiah Balch, established Greeneville College, which was chartered on September 3, 1794. In 1818, Tusculum Academy was established by another Princeton graduate and Presbyterian minister, the Rev. Samuel Doak. In 1844, Tusculum Academy became Tusculum College. In 1868, the two colleges consolidated on the Tusculum campus under the name of Greeneville and Tusculum College, and, in 1912, the name was officially changed to Tusculum College.

Throughout the over two hundred years of its existence, Tusculum College has had a continuing relationship with the Presbyterian Church.

III. NATURE OF THE COLLEGE

Tusculum College takes seriously its heritage as a daughter of the Presbyterian Church. The liberal arts tradition with which the name, Tusculum College, is uniquely associated was formulated by Cicero at his academy in Tusculum, Italy, and brought to East Tennessee by Samuel Doak by the way of the College of New Jersey (Princeton University). The tradition emphasizes smallness of size and closeness of faculty-student involvement, both within and without the classroom in order to cultivate citizenship, character and practical wisdom among members of the College community. That tradition is very much in keeping with the heritage of the College through its founding by Presbyterians with an emphasis on the formation of strong Christian character as an essential ingredient of citizenship and practical wisdom. Tusculum College is committed to strengthening its relationship with the Presbyterian Church so that the College can bring its services to the Church, and the Churches can learn of and benefit from the distinctive mission and education offered by Tusculum College.

In the curriculum of Tusculum College and through opportunities for worship and service, the College’s Presbyterian heritage will be highlighted. Specific examples are included in the section on “Responsibilities Under the Covenant.” The College wants religious studies to occupy a central place in the general studies curriculum in order for students to study the religious and biblical heritage of the country in the context of larger issues of humankind. Tusculum desires its heri-
TUSCULUM COLLEGE 2004-2005

tage as a Presbyterian college to be woven throughout all that the College does, not just through a prescribed set of courses that every student is required to take. Tusculum College seeks to instill in its graduates a sense of the world in which they live and to develop skills to make sound decisions that are based on the common good. In short, Tusculum wants to graduate students who not only do well, but do good.

An important part of Tusculum College’s educational mission is to recruit a fertile mix of students from different ethnic, national, racial, cultural, religious, and geographic backgrounds. Learning from fellow students resulting from such a campus cultural mix is an essential part of fostering an emphasis on practical wisdom. Active discussions of different perspectives on life resulting from varied cultural experiences enhance each student’s maturation and understanding of the world culture in which they live. Such diversity of student background should be actively used to enrich the educational environment of the College.

IV. PARTIES TO THE COVENANT

The Parties of this covenant, Tusculum College of Greeneville, Tennessee, operating under its governing board, the Board of Trustees, and the Synod of Living Waters, operating as a governing body, are separate entities. They are independent, neither being controlled by the other. They are, however, interdependent in that they must work together to accomplish their common purposes.

V. RESPONSIBILITIES UNDER THE COVENANT

A. Tusculum College affirms its commitment to:
- offer a program of quality education in the liberal arts and sciences with the concept of the wholeness of life as interpreted by the Christian faith;
- conduct an educational program in which a large majority of the faculty are Christians, while insisting on freedom of inquiry for the faculty and students;
- create a campus climate in which the Christian faith is reasonably and persuasively presented without undue pressing for acceptance;
- maintain a campus minister and a set of course offerings in religion;
- require religious studies of all students;
- offer opportunities for corporate worship for the entire campus community;
- provide opportunities for the exploration of the relationship between religion and other facets of life, while preparing students for Christian service in all walks of life;
- establish standards of excellence and maintain accreditation by appropriate academic associations and agencies;
- share in the development of professional and lay leadership for the church;
- serve as a host for Church courts and their agencies, providing leadership and facilities for conferences, retreats, workshops, and training sessions for Church groups and offer services to the Church such as supply ministers and special programs of sacred music and drama;
- provide opportunities for continuing education for Presbyterian ministers;
- refer to its Presbyterian heritage in all of its literature;
- use College educational resources to enrich the churches, such as a theologian in residence;
- effectively recruit persons of racial and ethnic diversity to serve on the Board of Trustees, administration, faculty, and support staff as well as in the student body;
- demonstrate active concern for social justice and human mercy among the entire campus community, fostering a keen spirit of volunteerism;
- maintain Christian governance and leadership by maintaining the practice that a large majority of trustees and administrators be Christians;
- make every effort to insure that the President of Tusculum be a Presbyterian;
- provide the Synod an Annual Report, and other such reports as may be considered useful

B. Synod of Living Waters affirms its commitment to:
- undergird the College spiritually by praying for its leadership, faculty, students, and friends;
- promote understanding of the educational opportunities offered at the College through Synod publications;
- promote attendance at the College by encouraging youth in the Synod to consider enrolling as students;
- offer a source of ministers and laity as speakers for regularly scheduled chapel services, retreats, and conferences at the College;
- encourage presbyteries and churches to consider holding some of their conferences, retreats, meetings, and training events in the College facilities periodically;
- encourage individuals, congregations, and presbyteries within the bounds of the Synod to provide unrestricted financial support of the College;
- provide financial support for the College by regular benevolent giving in accordance with an objective funding formula developed by the Synod’s Division for Synod Ministries;
- provide annually for the receiving of a report from the College, with such details as may prove useful for purposes of promotion and funding support;
- publish an Annual Report of the College in the Minutes of Synod.

VI. MUTUAL UNDERSTANDING AND ACCOUNTABILITY

A. Board of Trustees of Tusculum College
Realizing the importance of its relationship with the Presbyterian
Church, the Board of Trustees of Tusculum College commits itself to:
- maintain a standing committee of the Board of Trustees on church relations. The Committee would have as its primary responsibility the continuing review and development of the College’s relationship with the Church;
- insure that at least two members of each of the three classes of trustees of Tusculum College would be Presbyterians from within the Synod, with special emphasis given to members of churches in the presbyteries of Holston and East Tennessee;
- establish a Council on Church Relations composed of equal number of ministers and laypeople. The Council on Church Relations would have as its primary responsibility strengthening the relationship between the College and the Church.

B. Disposition of Property
If Tusculum College should ever cease to operate as an institution of higher learning, the Board of Trustees, in accordance with the Charter of the College, will determine the disposition of property.

C. Accountability and Communication
Both parties agree to provide regular and formal channels of communication to insure accountability and to address issues of mutual interest and concern.
1. Tusculum will provide Synod with a report of the campus ministry program and activities of the College in its Annual Report and other significant documents.
2. The Synod will provide Tusculum with copies of its Minutes of Synod meetings and other significant documents.
3. The Synod through its Division for Synod Ministries and the College through the Sub-Committee on Church Relations of its Board of Trustees will see that the terminology and status of this covenant is kept current.
4. The text of this covenant shall be printed in the Minutes of the Synod of Living Waters, and references made to it in appropriate publications of the Synod which highlight our Church-related colleges.
5. This Covenant between the Synod of Living Waters (PCUSA) and Tusculum College shall be summarized in the Tusculum catalog and made available to members of the administration, faculty, staff, and to other constituencies as deemed appropriate.
6. The President of the College shall be responsible for seeing that all provisions of this covenant regarding the institution’s responsibilities are presented to the Board of Trustees.
7. The Synod Executive shall be responsible for seeing that all provisions of this covenant regarding Synod’s responsibilities are fulfilled.
8. The College shall inform the Synod of its other formal or informal covenant relationships with other governing bodies or church bodies. It is understood, however, that no provision of such covenants will be in conflict with the provisions of this covenant.
D. Review and Amendment of the Covenant

1. This Covenant shall be reviewed every five years by a team composed of at least two persons appointed by the Synod’s Division for Synod Ministries and the Sub-Committee on Church Relations of the College’s Board of Trustees. It is expected that the President of the College will be present for such reviews.

2. Special review of the covenant relationship can be initiated either by the College or Synod. Review by appropriate committees of the College and of Synod may be needed if major forthcoming decisions change the nature of the covenant.

3. This Covenant may be amended or renewed by action of the Board of Trustees of Tusculum College and the Synod of Living Waters.

VII. FORMAL APPROVAL

This Covenant shall be effective upon formal approval by the Board of Trustees of Tusculum College and by the Synod of Living Waters, and signed by the Moderator and Stated Clerk of the Synod and by the Chairman and Secretary of the College’s Board of Trustees.

This Covenant recognized the possibility that Tusculum College may develop other covenant relationships with other governing bodies of the PCUSA or with other church bodies with which our denomination is in correspondence.

A COVENANT BETWEEN HOLSTON PRESBYTERY, PRESBYTERIAN CHURCH (U.S.A.) AND TUSCULUM COLLEGE

I. PURPOSE

The purpose of this covenant is to define the nature and scope of the relationship mutually agreed to by Tusculum College and Holston Presbytery of the Presbyterian Church (U.S.A.).

II. HISTORY OF THE RELATIONSHIP

Tusculum College was founded by the Presbyterian Church. A Presbyterian minister, the Rev. Hezekiah Balch, established Greeneville College, which was chartered on September 3, 1794. In 1818, Tusculum Academy was established by another Princeton graduate and Presbyterian minister, the Rev. Samuel Doak. In 1844, Tusculum Academy became Tusculum College. In 1868, the two colleges consolidated on the Tusculum campus under the name of Greeneville and Tusculum College, and, in 1912, the name was officially changed to Tusculum College.

Throughout the over two hundred years of its existence, Tusculum College has had a continuing relationship with the Presbyterian Church (U.S.A.) and, in particular, with Presbyterian churches in the region which is now known as Holston Presbytery.

III. NATURE OF THE COLLEGE

Tusculum College takes seriously its heritage as a daughter of the Presbyterian Church. The liberal arts tradition with which the name,
Tusculum College, is uniquely associated was formulated by Cicero at his academy in Tusculum, Italy, and brought to East Tennessee by Samuel Doak by the way of the College in New Jersey (Princeton University). The tradition emphasizes smallness of size and closeness of faculty-student involvement, both within and without the classroom, in order to cultivate citizenship, Christian character and practical wisdom among members of the College community. That tradition is very much in keeping with the heritage of the emphasis on the formation of strong Christian character as an essential ingredient of citizenship and practical wisdom. Tusculum College is committed to strengthening its relationship with the Presbyterian Church (U.S.A.) so that the College can bring its services to the Church, and the Churches can learn of and benefit from the distinctive mission and education offered by Tusculum College.

In the curriculum of Tusculum College and through opportunities for worship and service, the College’s Presbyterian heritage will be highlighted. Specific examples are included in the section on “Responsibilities Under the Covenant.” The College wants religious studies to occupy a central place in the general studies curriculum, the “Commons,” in order for students to study the religious and biblical heritage of the country in the context of larger issues of humankind. Tusculum desires its heritage as a Presbyterian college to be woven throughout all that the College does, not just through a prescribed set of courses that every student is required to take. Tusculum College seeks to instill in its graduates a sense of the world in which they live and to develop skills to make sound decisions that are based on the common good. In short, Tusculum wants to graduate students who not only do well, but do good.

An important part of Tusculum College’s educational mission is to recruit a fertile mix of students from different ethnic, national, racial, cultural, religious, and geographical backgrounds. Learning from fellow students resulting from such a campus-cultural mix is an essential part of fostering an emphasis on practical wisdom. Active discussion of different perspectives on life resulting from varied cultural experiences enhances each student’s maturation and understanding of the world culture in which they live. Such diversity of student background should be actively used to enrich the educational environment of the College.

IV. PARTIES TO THE COVENANT

The Parties of this covenant, Tusculum College of Greeneville, Tennessee, operating under its governing board, the Board of Trustees, and Holston Presbytery, Presbyterian Church (U.S.A.) operating as a governing body, are separate entities. They are independent, neither being controlled by the other. They are, however, interdependent in that they must work together to accomplish their common purposes.
V. RESPONSIBILITIES UNDER THE COVENANT

A. Tusculum College affirms its commitment to:
- offer a program of quality education in the liberal arts and sciences with the concept of the wholeness of life as interpreted by the Christian faith;
- conduct an educational program in which a large majority of the faculty are Christians, while insisting on freedom of inquiry for the faculty and students;
- create a campus climate in which the Christian faith is reasonably and persuasively presented without undue pressure for acceptance;
- maintain a Presbyterian campus minister and a set of course offerings in religion;
- through the Commons courses in the Civic Arts curriculum and the competency requirements for graduation, require religious studies of all students;
- offer weekly opportunities for corporate worship for the entire campus community;
- provide opportunities for the exploration of the relationship between religion and other facets of life, while preparing students for Christian service in all walks of life;
- establish standards of excellence and maintain accreditation by appropriate academic associations and agencies;
- share in the development of professional and lay leadership for the Church;
- serve as a host for church governing bodies, congregations, and their agencies, providing leadership and facilities for conferences, retreats, workshops, and training sessions for Church groups and offer services to the Church such as supply ministers and special programs of music and drama;
- provide opportunities for continuing education for Presbyterian ministers;
- to refer to its Presbyterian heritage in all of its literature;
- use college educational resources to enrich the churches (such as Theologian-In-Residence program);
- effectively recruit persons of racial and ethnic diversity to serve on the Board of Trustees, administration, faculty and support staff as well as in the student body;
- demonstrate active concern for social justice and human mercy among the entire campus community, fostering a keen spirit of volunteerism;
- maintain Christian governance and leadership by maintaining the practice that a large majority of trustees and administrators be Christians;
- make every effort to insure that the President of Tusculum College be a Presbyterian;
TUSCULUM COLLEGE 2004-2005

B. Holston Presbytery affirms its commitment to:
- undergird the College spiritually by praying for its trustees, administrators, faculty, students, and friends;
- promote understanding of the educational opportunities offered at the College through Presbytery publications and communications;
- promote attendance at the College by encouraging youth in the Presbytery to consider enrolling as students;
- offer a source of ministers and laity as speakers for regularly scheduled chapel services, retreats, and conferences at the College;
- encourage churches in the Presbytery to consider holding some of their conferences, retreats, meetings, and training events in the College facilities periodically;
- encourage individuals and congregations within the bounds of the Presbytery to provide financial support to the College;
- provide financial support for the College by regular benevolent giving in accordance with an objective funding formula developed by the Presbytery’s Institutions Committee;
- provide annually for the receiving of a report from the College, with such details as may prove useful for purposes of promotion and funding support;

VI. MUTUAL UNDERSTANDING AND ACCOUNTABILITY

A. Board of Trustees of Tusculum College

Realizing the importance of its relationship with the Presbyterian Church, the Board of Trustees of Tusculum College commits itself to:
- maintain a standing committee of the Board of Trustees on church relations. The Committee has as its primary responsibility the continuing review and development of the College’s relationship with the Church;
- ensure that at least one member of each of the three classes of trustees of Tusculum College would be a Presbyterian from within Holston Presbytery elected by the Presbytery. The Trusteeship Committee of the College would provide qualified candidates to the Nominating Committee of Holston Presbytery for election by the Presbytery;
- maintain a Council on Church Relations composed of equal members of ministers and laypeople. The Council on Church Relations would have as its primary responsibility strengthening the relationship between the College and the Church.

B. Disposition of Property

If Tusculum College should ever cease to operate as an institution of higher learning, the Board of Trustees, in accordance with the Charter of the College, will determine the disposition of property.

C. Accountability and Communication

Both parties agree to provide regular and formal channels of com-
munication to ensure accountability and to address issues of mutual interest and concern.

1. Tusculum will provide Presbytery with a report of the campus ministry program and activities of the College in its Annual Report to Presbytery and other significant documents.

2. The Presbytery will provide Tusculum with copies of its Minutes of Presbytery meetings and other significant documents.

3. The Presbytery through its Institutions Committee and the College through the Sub-Committee on Church Relations of its Board of Trustees will review the covenant annually, beginning in 1995.

4. The text of this covenant shall be printed in the Minutes of Holston Presbytery, and references made to it in appropriate publications of the Presbytery which highlight its institutions and agencies.

5. This Covenant between Holston Presbytery, Presbyterian Church (U.S.A.) and Tusculum College shall be summarized in the Tusculum catalog and made available to members of the administration, faculty, staff, and to other constituencies as deemed appropriate.

6. The President of the College shall be responsible for seeing that all provisions of this covenant regarding the institution’s responsibilities are presented to the Board of Trustees.

7. The Stated Clerk of Holston Presbytery, Presbyterian Church (U.S.A.) shall be responsible for seeing that all provisions of this covenant regarding the Church’s responsibilities are fulfilled.

8. The College shall inform the Presbytery of its other formal or informal covenant relationships with other governing bodies or church bodies. It is understood, however, that no provision of such covenants will be in conflict with the provisions of this covenant. Currently, the College has a covenant with the Synod of Living Waters, Presbyterian Church (U.S.A.) and the Presbytery of East Tennessee, Presbyterian Church (U.S.A.).

D. Review and Amendment of the Covenant

1. A comprehensive review of this Covenant shall be reviewed every five years by a team composed of the Presbytery’s Institutions Committee and the Sub-Committee on Church Relations of the College’s Board of Trustees. It is expected that the President of the College will be present for such reviews.

2. This Covenant may be amended or renewed by action of the Board of Trustees of Tusculum College and Holston Presbytery, Presbyterian Church (U.S.A.).

VII. FORMAL APPROVAL

This Covenant shall be effective upon formal approval by the Board of Trustees of Tusculum College and by Holston Presbytery, Presbyterian Church (U.S.A.), each meeting in regular session during the 2003 year, and signed by the Moderator and Stated Clerk of the Presbytery and by the Chairman and Secretary of the College’s Board of Trustees.

This Covenant recognizes the possibility that Tusculum College may
develop other covenant relationships with other governing bodies of the Presbyterian Church (U.S.A.) or with other church bodies with which our denomination is in correspondence.

A COVENANT BETWEEN THE PRESBYTERY OF EAST TENNESSEE, PRESBYTERIAN CHURCH (U.S.A.) AND TUSCULUM COLLEGE

I. PURPOSE

The purpose of this covenant is to define the nature and scope of the relationship mutually agreed to by Tusculum College and the Presbytery of East Tennessee of the Presbyterian Church (U.S.A.)

II. HISTORY OF THE RELATIONSHIP

Tusculum College is the oldest college in Tennessee, the twenty-eighth oldest in the nation, and the oldest coeducational institution affiliated with the Presbyterian Church (U.S.A.)

Tusculum College was founded by the Presbyterian Church. A Presbyterian minister, the Rev. Hezekiah Balch, established Greeneville College, which was chartered on September 3, 1794. In 1818, Tusculum Academy was established by another Princeton graduate and Presbyterian minister, the Rev. Samuel Doak. In 1844, Tusculum Academy became Tusculum College. In 1868, the two colleges consolidated on the Tusculum campus under the name of Greeneville and Tusculum College, and, in 1912, the name was officially changed to Tusculum College.

Throughout the over two hundred years of its existence, Tusculum College has had a continuing relationship with the Presbyterian Church. (U.S.A.) and, in particular, with Presbyterian churches in the region served by the Presbytery of East Tennessee.

III. NATURE OF THE COLLEGE

Tusculum College takes seriously its heritage as a daughter of the Presbyterian Church. The liberal arts tradition with which the name, Tusculum College, is uniquely associated was formulated by Cicero at his academy in Tusculum, Italy and brought to East Tennessee by Samuel Doak by the way of the College of New Jersey (Princeton University). The tradition emphasizes smallness of size and closeness of faculty-student involvement, both within and without the classroom, in order to cultivate citizenship, character, and practical wisdom among members of the College community. That tradition is very much in keeping with the heritage of the emphasis on the formation of strong Christian character as an essential ingredient of citizenship and practical wisdom. Tusculum College is committed to strengthening its relationship with the Presbyterian Church (U.S.A.) so that the College can bring its services to the Church, and the Churches can learn of and benefit from the distinctive mission and education offered by Tusculum College.

In the curriculum of Tusculum College and through opportunities
for worship and service, the College’s Presbyterian heritage will be highlighted. Specific examples are included in the section on “Responsibilities Under the Covenant.” The College wants religious studies to occupy a central place in the general studies curriculum, the “Commons,” in order for students to study the religious and biblical heritage of the country in the context of larger issues of humankind. Tusculum desires its heritage as a Presbyterian college to be woven throughout all that the College does, not just through a prescribed set of courses that every student is required to take. Tusculum College seeks to instill in its graduates a sense of the world in which they live and to develop skills to make sound decisions that are based on the common good. In short, Tusculum wants to graduate students who not only do well, but do good.

An important part of Tusculum College’s educational mission is to recruit a fertile mix of students from different ethnic, national, racial, cultural, religious, and geographical backgrounds. Learning from fellow students resulting from such a campus-cultural mix is an essential part of fostering an emphasis on practical wisdom. Active discussion of different perspectives on life resulting from varied cultural experiences enhances each student’s maturation and understanding of the world culture in which they live. Such diversity of student background should be actively used to enrich the educational environment of the College.

IV. PARTIES TO THE COVENANT

The Parties of this covenant, Tusculum College of Greeneville, Tennessee, operating under its governing board, the Board of Trustees, and the Presbytery of East Tennessee, Presbyterian Church (U.S.A.) operating as a governing body, are separate entities. They are independent, neither being controlled by the other. They are, however, interdependent in that they must work together to accomplish their common purposes.

V. RESPONSIBILITIES UNDER THE COVENANT

A. Tusculum College affirms its commitment to:

- offer a program of quality education in the liberal arts and sciences with the concept of the wholeness of life as interpreted by the Christian faith;
- conduct an educational program in which a large majority of the faculty are Christians, while insisting on freedom of inquiry for the faculty and students;
- create a campus climate in which the Christian faith is reasonably and persuasively presented without undue pressure for acceptance;
- maintain a Presbyterian campus minister and a set of course offerings in religion;
- through the Commons courses in the Civic Arts curriculum and the competency requirements for graduation, require religious studies
- offer weekly opportunities for corporate worship for the entire campus community;
- provide opportunities for the exploration of the relationship between religion and other facets of life, while preparing students for Christian service in all walks of life;
- establish standards of excellence and maintain accreditation by appropriate academic associations and agencies;
- share in the development of professional and lay leadership for the Church;
- serve as a host for church governing bodies, congregations, and their agencies, providing leadership and facilities for conferences, retreats, workshops, and training sessions for Church groups and offer services to the Church such as supply ministers and special programs of music and drama;
- provide opportunities for continuing education for Presbyterian ministers.
- to refer to its Presbyterian heritage in all of its literature;
- use college educational resources to enrich the churches (such as a Theologian-in-Residence program);
- effectively recruit persons of racial and ethnic diversity to serve on the Board of Trustees, administration, faculty and support staff as well as in the student body;
- demonstrate active concern for social justice and human mercy among the entire campus community, fostering a keen spirit of volunteerism;
- maintain Christian governance and leadership by maintaining the practice that a large majority of trustees and administrators be Christians;
- make every effort to insure that the President of Tusculum College be a Presbyterian;

B. The Presbytery of East Tennessee affirms its commitment to:
- undergird the College spiritually by praying for its trustees, administrators, faculty, students, and friends.
- promote understanding of the educational opportunities offered at the College through Presbytery publications and communications;
- promote attendance at the College by encouraging youth in the Presbytery to consider enrolling as students;
- offer a source of ministers and laity as speakers for retreats and conferences at the College;
- encourage churches in the Presbytery to consider holding some of their conferences, retreats, meetings, and training events in the College facilities periodically;
- encourage individuals and congregations within the bounds of the Presbytery to provide financial support to the College;
- provide annually for the receiving of a report from the College, with such details as may prove useful for the purpose of promotion and
continued support;

VI. MUTUAL UNDERSTANDING AND ACCOUNTABILITY

A. Board of Trustees of Tusculum College

Realizing the importance of its relationship with the Presbyterian Church, the Board of Trustees of Tusculum College commits itself to:
- maintain a standing committee of the Board of Trustees on church relations. The Committee would have as its primary responsibility the continuing review and development of the College’s relationship with the Church;
- ensure that at least one member of each of the three classes of trustees of Tusculum College would be a Presbyterian from within the Presbytery of East Tennessee elected by the Presbytery. The Trusteeship Committee of the College would provide qualified candidates to the Nominating Committee of the Presbytery of East Tennessee for election by the Presbytery;
- maintain a Council on Church Relations composed of equal members of ministers and laypeople. The Council on Church Relations would have as its primary responsibility strengthening the relationship between the College and the Church.

B. Disposition of Property

If Tusculum College should ever cease to operate as an institution of higher learning, the Board of Trustees, in accordance with the Charter of the College, will determine the disposition of property.

C. Accountability and Communication

Both parties agree to provide regular and formal channels of communication to ensure accountability and to address issues of mutual interest and concern.

1. Tusculum will provide Presbytery with a report of the campus ministry program and activities of the College in its Annual Report to Presbytery and other significant documents.
2. The Presbytery will provide Tusculum with copies of its Minutes of Presbytery meetings and other significant documents.
3. The Presbytery through its related Committee and the College through the Sub-Committee on Church Relations of its Board of Trustees will review the covenant annually, beginning in 1995.
4. The text of this covenant shall be printed in the 1994 Minutes of the Presbytery of East Tennessee and references made to it in appropriate publications of the Presbytery that highlight its institutions and agencies.
5. This Covenant between the Presbytery of East Tennessee, Presbyterian Church (U.S.A.) and Tusculum College shall be summarized in the Tusculum catalog and made available to members of the administration, faculty, staff and to other constituencies as deemed appropriate.
6. The President of the College shall be responsible for seeing that all provisions of this covenant regarding the institution’s responsibilities are presented to the Board of Trustees.

7. The Stated Clerk of the Presbytery of East Tennessee, Presbyterian Church (U.S.A.) shall be responsible for seeing that all provisions of this covenant regarding Presbytery’s responsibilities are fulfilled.

8. The College shall inform the Presbytery of its formal or informal covenant relationships with other governing bodies or church bodies. It is understood that no provision of such covenants will be in conflict with the provisions of this covenant. Currently, the College has a covenant with the Synod of Living Waters, Presbyterian Church (U.S.A.) and Holston Presbytery, Presbyterian Church, (U.S.A.).

D. Review and Amendment of the Covenant

1. A comprehensive review of the Covenant shall be conducted every five years by a team composed of the appropriate Committee of the Presbytery and the Sub-Committee on Church Relations of the College’s Board of Trustees. It is expected that the President of the College will be present for such reviews.

2. This Covenant may be amended or renewed by action of the Board of Trustees of Tusculum College and the Presbytery of East Tennessee, Presbyterian Church (U.S.A.)

VII. FORMAL APPROVAL

This Covenant shall be effective upon formal approval by the Board of Trustees of Tusculum College and by the Presbytery of East Tennessee, Presbyterian Church (U.S.A.), each meeting in regular session during the 1995 year, and signed by the Moderator and Stated Clerk of the Presbytery and by the Chairman and Secretary of the College’s Board of Trustees.

This Covenant recognizes the possibility that Tusculum College may develop other covenant relationships with other governing bodies of the Presbyterian Church (U.S.A.) or with other church bodies with which our denomination is in correspondence.
ENDOWED FUNDS

Endowed funds are part of the permanent endowment of the College. Only the interest earned each year is used for the designated purpose; the principal remains intact. Commitments totaling $10,000 or more are needed to establish a named endowed fund. An endowed professorship requires a commitment of $250,000, or more and $750,000 or more is needed for an endowed chair. An endowed fund is an excellent way to perpetuate interest in Tusculum College. Endowments can be designated for a variety of priority needs of the institution such as scholarships, maintenance, program support, campus ministry, or a professorship or chair in a particular discipline. Unrestricted endowments give the administration and the Board of Trustees the greatest flexibility in meeting priority needs.

CAMPUS MINISTRY

THE HOLSTON PRESBYTERY ENDOWMENT FOR CAMPUS MINISTRY was established in 1996 through the Partners in Ministry Campaign among the 69 churches in Holston Presbytery, Presbyterian Church (U.S.A.), the home presbytery of Tusculum College. This endowment provides support for the campus minister and campus ministry program on the campus.

THE INDEPENDENT PRESBYTERIAN CHURCH OF BIRMINGHAM, ALABAMA, ENDOWMENT FOR CAMPUS MINISTRY was established in 1992 by a generous grant by the Church through the Bicentennial Campaign and increased in 1998 through the Tusculum College 2000 Campaign. Earnings are used to support the Campus Ministry position and program of Tusculum College.

CHAIRS AND PROFESSORSHIPS

THE FOWLER DUGGER MEMORIAL ENDOWED CHAIR OF HUMANITIES was established in 1985 by his widow, Florence Cummings Dugger of Birmingham, Alabama. Income from the endowment will be used in support of the Fowler Dugger Chair. Wess duBrisk, Associate Professor of Mass Media, holds the Chair. duBrisk has served at Tusculum College since 1984.

THE JANET ANDERSON LUNSTEDT MEMORIAL ENDOWED PROFESSORSHIP OF HUMANITIES was established in 1991 through the estate of Carl A. Lunstedt, class of 1938, of Manchester, New Hampshire, as a tribute to his wife of 36 years. Earnings from the Lunstedt Endowed Professorship will be used in support of a distinguished pro-
fessor in the humanities. Dr. Donal J. Sexton, Jr., Professor of History, holds the Janet Anderson Lunstedt Professorship. Dr. Sexton has served at Tusculum College since 1965.

THE HARRIET REAVES NEFF CHAIR OF FINE ARTS was established in 1991 by the Board of Trustees of Tusculum College in recognition of the late Harriet Reaves Neff, class of 1921, of Greeneville, Tennessee. Income from the endowment will be used in support of the Neff Chair of Fine Arts. Marilyn duBrisk, Artist-in-Residence and Director of Arts Outreach, holds the Chair. duBrisk has served at Tusculum College since 1991.

FACULTY DEVELOPMENT

THE CHARLES OLIVER GRAY FAMILY ENDOWMENT FUND for faculty development was established by the Gray family in 1994 in recognition of the family’s significant role in the history of the College. The Gray Family Fund will provide faculty development support with special emphasis on interaction with international faculty and students both on the Tusculum College campus and abroad. The Gray Family Fund honors the lives of service of Charles Oliver Gray and Florence Irene Rollins Gray and their children: Charles Oliver Gray, Jr., Edward Rutherford Gray, and Walter Rollins Gray.

THE FRANCES WADE OSTERGREN ENDOWMENT for faculty development was established in 1998 by Frances Wade Ostergren, class of 1934, of Sevierville, Tennessee. The Ostergren Fund will provide faculty development support with preference given to English faculty who promote public speaking in their classes through composition, analysis of speech and expression in delivery. Salary supplements for such teachers is a primary objective of the endowment, with secondary consideration given to supporting attendance at curricular conferences.

PEW CHARITABLE TRUSTS FACULTY DEVELOPMENT ENDOWMENT was established through the generosity of the Pew Charitable Trusts of Philadelphia, Pennsylvania, as part of its monies to enhance faculty salaries and academic enrichment. Tusculum College in turn, raised monies for the endowment to perpetuate this additional support of the academic program.

THE WARREN W. HOBBIE CENTER FOR THE CIVIC ARTS

THE WARREN W. HOBBIE CENTER FOR THE CIVIC ARTS ENDOWMENT was established in 1992 by the trustees of the Warren W. Hobbie Trust of Roanoke, Virginia, with a challenge grant of $500,000.

The Warren W. Hobbie Center for the Civic Arts at Tusculum College is central to the College’s effort to foster the restoration of the focus on
service and social responsibility by assisting Tusculum College to develop, implement, and share the Civic Arts vision of undergraduate education. The Hobbie Center is actively cultivating and promoting the arts essential to acquiring practical wisdom and enriching the common good by supporting the development of a model curriculum and sharing that model with others. In response to the challenge and in support of the Bicentennial Campaign, the following alumni and other friends have established named endowment funds for faculty development.

THE BRUCE GLENN BATTS MEMORIAL ENDOWMENT was established in 1994 by an anonymous donor as a tribute to Mr. Batts, the first director of the Warren W. Hobbie Center for the Civic Arts and professor of philosophy at Tusculum College until his death on September 7, 1992.

THE HAMILTON H. BLACKSHEAR ENDOWMENT was established in 1993 by the late Hamilton H. Blackshear, class of 1944, of Satellite Beach, Florida.

THE GEORGE WASHINGTON DOUGHTY ENDOWMENT was established in 1992 by the late Josephine Doughty Higgs, class of 1929, and her husband, Homer, of Sarasota, Florida, in memory of her father. The endowment is supported by other members of the family.

THE WAYNE EICHELE ENDOWMENT was established in 1993 by Wayne Eichele, class of 1973, of Asbury, New Jersey, and his wife, Pamela.

THE G. ROSWELL AND JUANITA HOLDWAY EVANS ENDOWMENT was established in 1994 by Mr. and Mrs. G. Roswell Evans of Maryville, Tennessee.

THE FRANK M., JR. and SALLY GOODMAN GENTSCH ENDOWMENT was established in 1993 by The Reverend and Mrs. Frank M. Gentsch, Jr., classes of 1961 and 1962, of Woodway, Texas.

THE CHARLES OLIVER GRAY, JR. ENDOWMENT was established in 1992 by Martha Erwin Rodger, class of 1932, of Roslyn Heights, New York, in memory of her favorite teacher, Professor Charles Oliver Gray, Jr., who served with distinction as professor of music at Tusculum College from 1922 to 1954.

THE JOSEPH EARNEST HACKER ENDOWMENT was established in 1992 by the late Josephine Doughty Higgs, class of 1929, and her husband, Homer, of Sarasota, Florida, in memory of her grandfather.

THE JOHN C. HEAVEY, JR. ENDOWMENT was established in 1992 by John C. Heavey, class of 1953, of Lincroft, New Jersey.
THE SMITH HIGGINS ENDOWMENT was established in 1994 by Smith Higgins, class of 1943, of Millbrae, California. The Higgins Fund is specifically dedicated to library acquisitions of materials pertaining to the Civic Arts.

THE JOSEPHINE DOUGHTY HIGGS ENDOWMENT was established in 1994 by George Doughty Higgs of Boonton Township, New Jersey, in honor of his mother. The faculty development fund is designated for support of the English faculty, recognizing Mrs. Higgs’ special interest in American literature and creative writing.

THE KATHRYN KIRCHMEYER HORVATH ENDOWMENT was established in 1993 by Dr. and Mrs. John E. Horvath of Fairburn, Georgia.

THE ESTEL C. HURLEY MEMORIAL ENDOWMENT was established in 1993 by Edward J. Heinz, class of 1968, of New York, New York, a trustee of the College.

THE HUGH O. AND ELEANOR TOM JAYNES ENDOWMENT was established in 1993 by Dr. and Mrs. Hugh O. Jaynes, classes of 1952 and 1951, of Knoxville, Tennessee.

THE JOSEF KOLENSKI ENDOWMENT was established in 1992 by Josef Kolenski, class of 1947, of West Orange, New Jersey.

THE EDWARD J. KORMONDY ENDOWMENT was established in 1994 by Edward J. Kormondy, class of 1950, of Los Angeles, California.

THE WILLIAM C. LADY ENDOWMENT was established in 1994 by William C. Lady, class of 1949, of Blountville, Tennessee.

THE MASSENGILL-DEFRIECE FOUNDATION ENDOWMENT was established in 1994 by a generous grant from the Massengill-DeFriece Foundation of Bristol, Tennessee.

THE CHARLES N. McCauley ENDOWMENT was established in 1992 by Charles N. “Chuck” McCauley, class of 1941, of La Jolla, California.

THE WILLIAM ROSS MERCER ENDOWMENT was established in 1992 by the estate of the late William Ross Mercer of Greene County, Tennessee.

THE WALTER T. MURDOCK ENDOWMENT was established in 1992 as a memorial to Professor Walter T. Murdock by his daughter, Lenore A. Murdock, class of 1941, of Ridgewood, New Jersey.

THE H. HAMMOND AND BETTY BROWN PRIDE ENDOWMENT was established in 1994 by the late H. Hammond Pride, honorary class of 1986, and Betty Brown Pride, class of 1956, Knoxville, Tennessee.
THE DAVID E. REIBER ENDOWMENT was established in 1992 by David E. Reiber, class of 1941, of Mount Desert, Maine.

THE JOSEPH S. AND KATHLEEN CHEEK SCHWARTZ ENDOWMENT was established in 1992 by Mr. and Mrs. Joseph S. Schwartz, classes of 1959 and 1958, of Cherry Hill, New Jersey.

THE CONSTANCE PARKER SINKWAY ENDOWMENT was established in 1992 by Constance Parker Sinkway, class of 1952, of Glen Rock, New Jersey.

THE MARTHA VAUGHN SPRANKLE ENDOWMENT was established in 1993 by Mrs. Martha V. Sprankle of Knoxville, Tennessee.

THE EVELYN RANKIN THOMPSON ENDOWMENT was established in 1992 by the late Evelyn Rankin Thompson, class of 1930, of Nashua, New Hampshire.

THE WILLIAM O. AND BETTY JAMES VAN BLARCOM ENDOWMENT was established in 1992 by Mr. and Mrs. William O. Van Blarcom of Mountainside, New Jersey.

THE KRESGE FOUNDATION ENDOWMENT FOR THE SPORTS CENTER

In the spring of 1997, the trustees of The Kresge Foundation of Troy, Michigan issued a challenge grant of $500,000 towards the construction and maintenance of the new sports center.

In response, the following friends have established named endowments for the maintenance of the sports center and academic program support of the physical education and athletic training departments.

THE LESLIE W. AND MIRIAM BUMSTED BATEMAN ENDOWMENT was established in 1997 by Susan Bateman Latier, the daughter of Leslie and Miriam Bateman, along with her husband William C. Latier and son Jeffrey Latier, of Littleton, Colorado in memory of the Batemans’ lifelong interest in their alma mater.

THE FRANK M. AND ROLIEN BROWN BROGDEN ENDOWMENT was established in 1997 by Mr. and Mrs. Frank M. Brogden, classes of 1950 and 1951, of Kingsport, Tennessee.

THE SAM J. JR. AND PEGGY REEVES CALVERT ENDOWMENT was established in 1998 by Mr. and Mrs. Sam J. Calvert, Jr. of Greeneville, Tennessee.

THE EDDIE B. AND IMOGENE McCAMEY DOBSON ENDOWMENT was established in 1998 by Mr. and Mrs. Eddie B. Dobson of Greeneville, Tennessee.

285
THE ANDREW KMETZ ENDOWMENT was established in 1998 by Andrew Kmetz, class of 1935, of Englewood, Florida.

THE EDWARD J. KORMONDY ENDOWMENT for the Sports Center was established in 1997 by Edward J. Kormondy, class of 1950, of Los Angeles, California.

THE WILLIAM C. LADY ENDOWMENT for the Sports Center was established in 1997 by William C. Lady, class of 1949, of Blountville, Tennessee.

THE LEON J. LESLIE ENDOWMENT was established in 1998 by Nancy Hill Leslie in memory of her husband, Leon J. Leslie, class of 1951.

THE DAVID B., SR. AND MARIE WILSON LILLY ENDOWMENT was established in 1997 by Mr. and Mrs. David B. Lilly, Sr. of Middleburg, Virginia.

THE DONALD M. MCAMIS ENDOWMENT was established in 1997 by Donald M. McAmis, class of 1939, of Vienna, Virginia.

THE HELEN HEINZ AND DANIEL JAMES McCOOL MEMORIAL ENDOWMENT was established in 1997 by Edward L. Heinz, class of 1942, of Midlothian, Virginia, and Edward J. Heinz, class of 1968, of New York, New York, class of 1968 and a trustee of the College, in memory of the former’s sister and brother-in-law and the latter’s aunt and uncle.

THE ROD B. MACLEOD ENDOWMENT was established in 1998 by Rod B. MacLeod, class of 1962, of Sarasota, Florida.

THE OLD COLLEGE MAINTENANCE ENDOWMENT was established through the trust of Estelle Farley Behan, who passed away in August of 1999 at the age of 93.

THE MARK D. AND MARY SHEPHERD PATTERSON ENDOWMENT was established in 1997 by Dr. and Mrs. Mark D. Patterson of Greeneville, Tennessee.

THE JURGEN F. RADEMACHER ENDOWMENT was established in 1997 by Jurgen F. Rademacher, of Greeneville, Tennessee.

THE AUGUSTINE AND LOYCE RITZLER ENDOWMENT was established in 1997 by Mr. and Mrs. Donald R. Raber, of Kingsport, Tennessee.

THE ROY D. AND JUDY SAUCEMAN ROBINSON ENDOWMENT was established in 1998 by Roy D. and Judy Sauceman Robinson, of Greeneville, Tennessee.
THE JOHN B. SHORROCK ENDOWMENT was established in 1998 by John B. Shorrock, class of 1967, of Morton, Illinois.

THE CONSTANCE PARKER SINKWAY ENDOWMENT was established in 1998 by Constance Parker Sinkway, class of 1952, and her husband, Robert, of Glen Rock, New Jersey.

THE JOAN BARBER SMITH ENDOWMENT was established in 1998 by Mr. and Mrs. Edward W. Smith of Bolton Landing, New York.

THE WILLIAM O. AND BETTY JAMES VAN BLARCOM ENDOWMENT was established in 1997 by Mr. and Mrs. William O. Van Blarcom of Mountainside, New Jersey.

THE DOROTHY HENRY AND E. VAIL WATSON ENDOWMENT was established by the late Mr. and Mrs. E. Vail Watson of Beacon, New York.

THE H.S. WILLIAMS COMPANY, INC. ENDOWMENT was established in 1999 by the H.S. Williams Co., Inc. of Marion, Virginia.

OTHER PROGRAM ENDOWMENTS

THE CHRISTINE MORGENWECK ENDOWMENT for maintenance and program support of the Byrd Chapel-Fine Arts Building was established in 1998 by Christine Morgenweck, class of 1976, of Parker, Colorado.

THE FRANCES WADE OSTERGREN ENDOWMENT for faculty development was established in 1998 by Frances Wade Ostergren, Class of 1934, of Sevierville, Tennessee. The Ostergren Fund will provide faculty development support with preference given to English faculty who promote public speaking in their classes through composition, analysis of speech and expression in delivery. Salary supplements for such teachers is a primary objective of the endowment, with secondary consideration given to supporting attendance at curricular conferences.

LIBRARY ENDOWMENTS

THE CHARLES A. ANDERSON MEMORIAL ENDOWED BOOK FUND was established in 1964 by Mrs. Gertrude S. Anderson, the widow of the late Dr. Charles A. Anderson, the 17th President of Tusculum College. Dr. Anderson was President from 1931 to 1942. Earnings from the Anderson Fund will be used to purchase books for the Library in memory of Dr. Anderson.

THE CAROL M. HEINZ ENDOWED LIBRARY FUND was established in 1995 by Edward J. Heinz, class of 1968, of New York, New York, a
trustee of the College, in recognition of his mother’s life-long interest in literature, education, and her community. Earnings from the Heinz Fund will be used to enhance the services of the college library.

THE MARION LOUISE HORTON MEMORIAL ENDOWED LIBRARY FUND was established in 1985 by her nephews, Doak C. Cox and Richard H. Cox, both of Honolulu, Hawaii. The income from the Fund will be used to support improvements of the reference collection of the Tusculum College Library.

THE JAMES L. JEWELL MEMORIAL ENDOWED LIBRARY FUND was established in 1934 by Rochester Presbytery of the United Presbyterian Church as a tribute to Dr. James L. Jewell who served churches in Rochester Presbytery for many years. Earnings from the Jewell Fund will be used to support the Tusculum College Library.

THE DR. PAUL J. KELLER ENDOWED LIBRARY FUND was established in 1985 by Mrs. Marian E. Keller of Brewster, Massachusetts in memory of her husband. Dr. Keller was a beloved Professor of Philosophy and Religion at Tusculum College from 1960-1969. Earnings from the Fund will be used to support the Tusculum College Library.

THE BRENDA HARRIS KNOTT RARE BOOKS ENDOWED FUND was established in 1994 by Charles D. Fox III of Roanoke, Virginia and Maui, Hawaii, in honor of Brenda Harris Knott, wife of Robert E. Knott, the 25th president of the College, and as a tribute to his wife, Preston Wescoat Fox. Income from the Knott Fund will be used to preserve the rare books collection of the College.

THE ELIZA JANE VANDER POEL MOORE MEMORIAL ENDOWED LIBRARY FUND was established in 1934 by the estate of the late Mr. George G. Moore of New York, New York in memory of his mother. Earnings from the fund will be used to support the Tusculum College Library.

THE MORGAN OLCOTT, JR. MEMORIAL ENDOWED LIBRARY FUND was established in 2003 by Mrs. Jean Oakes Olcott of Midland Park, New Jersey, in memory of her husband. Mrs. Olcott is a member of the Tusculum College class of 1952. Priority will be given to the support of the collections and technology needs of the library.

THE JOHN E. AND MARY POITEVENT REDWINE MEMORIAL LIBRARY ENDOWED FUND was established in 1998 by the John and Mary P. Redwine Charitable Trust. Income from the endowment will be used to add to the library holdings.
THE H. SHERMAN WING MEMORIAL LIBRARY ENDOWED FUND was established in 1977 by the estate of Charlotte S. Wing of Poughkeepsie, New York. Mrs. Wing established the fund as a memorial to her son, Sherman, who was a graduate of Tusculum College, class of 1946. Earnings from the Wing Fund will be used to purchase books in the fields of Religion, Sociology, and Psychology.

UNRESTRICTED ENDOWMENTS

THE JAMES E. AND VIRGIE HILL BACON ENDOWMENT was established in 1989 by Mr. and Mrs. James E. Bacon of Fullerton, California. Mrs. Bacon, the former Virgie Hill of Dandridge, Tennessee, is a member of the class of 1932. A career public school teacher, she taught for 18 years in the schools of Jefferson County, Tennessee, and 25 years in the schools of Orange County, California, where she also served as teaching Assistant Principal. The late Mr. Bacon, a native of Orange County, California, was an avocado grower and an expert in that field. He developed two varieties which bear his name. Following Mr. Bacon’s death, Mrs. Bacon returned to her native Dandridge in 1998.

THE IRENE V. CRUM MEMORIAL ENDOWMENT was established in 2000 in memory of the late Irene V. Crum of Daytona Beach, Florida. While at Tusculum College, Miss Crum, a native of Greene County, studied under Dr. Landon “Daddy” Haynes. She began her teaching career at Doak High School, and after sixteen years joined the faculty of Greeneville High School for two years. In 1946 she moved to Daytona Beach where she specialized in geometry at Mainland High School. She retired in 1972 after twenty-six years at Mainland and forty-four year as a public school teacher.

THE HESTER PROCTOR GEHRM ENDOWMENT was established in 1999 by John A. Gehrm II, class of 1966, in honor of his wife. Mrs. Gehrm holds a degree from Florida State University and earned an MBA from the College of William and Mary. She was employed in banking prior to their marriage. Mr. Gehrm attended Tusculum College and is a former Vice President for External Relations. After attending Tusculum College, Mr. Gehrm earned the bachelor’s and master’s degrees from Salisbury State University in Maryland.

THE JOHN G. KERBAUGH ENDOWMENT was established in 1987 through the estate of the late John G. Kerbaugh of Greeneville. The Fund was established in memory of John and Margaret Todd Kerbaugh. Mrs. Kerbaugh was a 1956 alumna of Tusculum College.

THE ROBERT L. WHITE MEMORIAL ENDOWMENT was established in 2000 in memory of the late Robert L. White of Seminole, Florida.
RELIGIOUS STUDIES ENDOWMENTS

THE BIBLE CHAIR ENDOWMENT was established in 1926 by alumni, trustees, and other friends of the College. Income from the endowment will be used to support the Department of Religion at Tusculum College.

THE JOHN C. MARTIN ENDOWMENT was established by the Martin Bible Chair Trust Fund of the Presbyterian Church (U.S.A.). Tusculum College and several other Presbyterian-related institutions benefit from the Martin Fund. Income from the Martin Fund will be used to support the Religion Department of Tusculum College.

THE MARY D. SYNNOTT ENDOWMENT was established in 1925 by the Synnott Bible Chair Trust Fund of the Presbyterian Church (U.S.A.). Tusculum and several other Presbyterian-related institutions benefit from the Fund. Income from the Synnott Fund will be used to support the Religion Department of Tusculum College.

SCHOLARSHIPS

THE GEORGE I. ALDEN TRUST ENDOWED SCHOLARSHIP FUND was established in 1988 by the George I. Alden Trust of Worcester, Massachusetts, in response to the challenge issued by the Endowment Grant Program of the U. S. Department of Education. Scholarship preference will be given to able and deserving students from the Northeast.

THE LOUISE RAMSEY ALEXANDER MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1998 through the estate of the late Louise Ramsey Alexander, class of 1929, of Greeneville, Tennessee. Scholarship preference will be given to able and deserving students from Greeneville and Greene County and to those planning to enter a career in teaching.

THE CHARLES W. ALLEN AND JAMES M. MOREY MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1926 by Mrs. Charles W. Allen as a memorial to her husband and friend. Mr. Allen and Mr. Morey served as officers of the Board of Trustees of Tusculum College.

THE ROBERT S. ALLERTON MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1984 in memory of Mr. Robert S. Allerton, class of 1942, of Newark, New Jersey, by the late Leslie W. and Miriam Bumsted Bateman of Manasquan, New Jersey, and supported by his sister, Katejean Allerton Borneman of Coos Bay, Oregon. Scholarship preference will be given to student-athletes from New York State.
THE ARTHUR AND FLORENCE ARGAUER ENDOWED SCHOLARSHIP FUND was established in 1985 by the late Dr. and Mrs. Arthur Argauer of Paramus, New Jersey. Scholarship preference will be given to student-athletes from New Jersey and then to other able and deserving students from the state.

THE BANK OF AMERICA/GREENEVILLE ENDOWED SCHOLARSHIP FUND was established in 1987 by the Bank of America/Greeneville in recognition of Tusculum College’s role in the region. Scholarship preference will be given to dependents of Bank of America/Greeneville employees, and then to other able and deserving students from the local area.

THE CLYDE B. AUSTIN ENDOWED SCHOLARSHIP FUND was established in 1990 by the trustees of the Clyde B. Austin Scholarship Trust, which was established in 1967 by an anonymous friend to honor the late Clyde B. Austin, cofounder of The Austin Company. Scholarship preference will be awarded on the basis of the following order: children of employees of The Austin Company and its family group of companies; students from Greene County; students from families engaged in tobacco farming; and students from the tobacco growing areas of the United States.

THE MARGARET JOHNSON PATTERSON BARTLETT ENDOWED SCHOLARSHIP FUND was established in 1975 by Mrs. Margaret Johnson Patterson Bartlett, the great granddaughter of Andrew Johnson, the 17th President of the United States. Scholarship preference will be given to able and deserving students from Greeneville and Greene County.

THE LESLIE W. AND MIRIAM BUMSTED BATEMAN ENDOWED SCHOLARSHIP FUND was established in 1988 by the late Mr. & Mrs. Leslie W. Bateman of Manasquan, New Jersey, in recognition of their lifelong interest in their alma mater. Scholarship preference will be given to able and deserving students from the Northeast.

THE W. C. “CHARLIE” BAXLEY ENDOWED SCHOLARSHIP FUND was established in 1998 by Daniel J. Olmstead, Jr. class of 1960, of San Jose, California, in memory of his father-in-law. Scholarship preference will be given to able and deserving students from Greene County.

THE A. T. AND LORENE BAYLESS ENDOWED SCHOLARSHIP FUND, in memory of Sarah Arnold Bayless, was established in 1984 by Dr. and Mrs. A. T. Bayless of Morristown, Tennessee. Scholarship preference will be given to an able and deserving student from Hamblen County.
THE JUDITH BISHOP BOSWELL MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1994 by friends, family and fellow classmates as a tribute to Judith Bishop Boswell, class of 1956. Scholarship preference will be given to able and deserving students who have expressed an interest in cheerleading and other related campus spirit activities.

THE RAY L. BOWMAN ’42 ENDOWED SCHOLARSHIP FUND was established in 2000 by Ken and Jo Ellen Bowman, to provide support to deserving local young people who otherwise could not attend Tusculum.

THE JAMES EDWARD BRADING ENDOWED SCHOLARSHIP FUND was established in 1993 by the estate of his daughter, Elinor Brading Trappey, in memory of her father. Scholarship preference will be given to able and deserving students majoring in history.

THE BOARD OF CHRISTIAN EDUCATION ENDOWED SCHOLARSHIP FUND was established in 1966 by the Board of Christian Education of the United Presbyterian Church in the United States of America, one of the predecessor churches to the Presbyterian Church (U.S.A.). Scholarship preference is awarded on the basis of academic achievement, leadership ability and financial need.

THE LUCILE WILSON BUNTROCK MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1995 by Terry Emory Buntrock as a tribute to her late mother-in-law. Scholarship preference will be given to able and deserving female students majoring in physical education.

THE EDNA ZIRKLE CARDWELL MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1990 by the family and friends of the late Edna Zirkle Cardwell, class of 1924, of Kingston, Tennessee. Scholarship preference will be given to able and deserving students who are interested in music.

THE MARJORIE NELLE HYDER CARDWELL ENDOWED SCHOLARSHIP FUND was established in 1994 by Mr. and Mrs. Robert E. Cardwell of Elizabethton, Tennessee, in recognition of their lifelong interest in service to others. Scholarship preference will be given to able and deserving students who either work at Greene Valley Developmental Center or whose parents work at the center or students participating in activities of the Tusculum College Institute for Public Leadership and Policy.

THE ESSIE KISER CARTER ENDOWED SCHOLARSHIP FUND, in memory of Mr. and Mrs. William Lee Kiser II of Greeneville, Tennessee, was established in 1976 through the generosity of three Kiser daugh-
ters who attended Tusculum College: the late Essie Kiser Carter, class of 1928, of Greeneville, Tennessee; the late Ada Kiser Moreland, class of 1921, of Tulsa, Oklahoma; and the late Maude Kiser Barber, class of 1926, of Florence, Kentucky. Scholarship preference will be given to able and deserving students from the local area.

THE DIXON CATHRALL MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1988 in memory of the late Dixon A. Cathrall, class of 1977, by his parents, Mr. and Mrs. John M. Cathrall of Stratford, New Jersey. Scholarship preference will be given to able and deserving students who have financial need.

THE GODFREY CHOBOT ENDOWED SCHOLARSHIP FUND was established in 1952 in memory of Dr. Godfrey Chobot, longtime minister of the Sixth Presbyterian Church of Washington, D.C. The Fund was established through the will of his daughter, Pauline W. Chobot, of Washington, D.C. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.

THE H. C. AND W. W. CLARK ENDOWED SCHOLARSHIP FUND was established in 1898 by the Reverend H. A. Clark, of Kingston, Tennessee, in honor of his parents. Scholarship preference will be given to students preparing for the ministry in the Presbyterian Church.

THE WILLIAM E. CLARK MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1999 by Dr. and Mrs. Charles F. Betts, Jr. and children of Decatur, Alabama. Scholarship preference will be given to able and deserving students who are considering a career of full-time service to the church.

THE CLASS OF 1932 ENDOWED SCHOLARSHIP FUND was established by members of the class of 1932 at their 50th anniversary reunion in 1982. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.

THE CARRIE McGAUGHEY CLEMENS MEMORIAL DAR SCHOLARSHIP FUND was established in 1951 by the Nolachuckey Chapter of Greeneville, Tennessee, of the Daughters of the American Revolution. The chapter selects a deserving Greene County student recipient each year. Scholarship preference is given to a deserving Greene County female.

THE CLEMENTS-MAYS ENDOWED SCHOLARSHIP FUND was established in 1991 through the Bicentennial Campaign by John E. and Nancy Clements Mays, of Blairsville, Georgia, in honor of her mother,
Marjorie Martin Clements of Greeneville, Tennessee, and in memory of her father, W. Wiley Clements, and his parents, James Ernest and Gladys Elder Mays. Scholarship preference will be given to able and deserving students in the fields of business and education in recognition of the careers of the Clements and Mays.

THE JEROME KILMAN CLEMENTS MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1921 by Mr. and Mrs. Howell H. Clements, of Knoxville, Tennessee, in memory of their son. Scholarship preference will be given to an able and deserving student from Knox County.

THE CLINT FOUNDATION ENDOWED WORK-STUDY SCHOLARSHIP FUND was established in 2003 by the Clint Foundation. The Clint Foundation provides grants to students who are working while pursuing a college education. Earnings from the Clint Foundation Endowed Fund will be used to provide work-study opportunities for Tusculum College students. Funds for this grant are raised in part through sales of Kona Coffee from the Foundation’s farm in Kona, Hawaii, and Pinot Noir and Pinot Gris wines raised on its vineyard in the Willamette Valley, Oregon.

THE ROBERT S., JR. AND MARY ELLEN RANKIN COWLES MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1987 in memory of Dr. Robert Sebastian Cowles, Jr., class of 1946, by the Greene County Medical Society. Scholarship preference will be given to an able and deserving student with financial need who will be a sophomore, junior, or senior.

THE WILLIAM LISTON DAVIS MEMORIAL ENDOWED SCHOLARSHIP was established in 1998 by Reba Davis Williams, of Newport, Tennessee, in memory of her brother William Liston Davis. Scholarship preference will be given to students majoring in education, the social sciences, or the natural sciences, first from Cocke County and then from Upper East Tennessee.

THE LAMAR COWAN DEMPSTER ENDOWED SCHOLARSHIP FUND was established in 1998 by Lamar Cowan Dempster, class of 1948, of Knoxville, Tennessee, and her husband Thomas C. Dempster. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.

THE HAROLD M. DETRICK MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1975 by members of the family: wife, Ruth Skinner Detrick, of Greeneville; and children: Jerry and Sharon Detrick of Maryville, Tennessee; Harrison and Connie Detrick Lamons, of Greeneville; and Tate and Janet Detrick Robertson, of Cherryville,
TUSCULUM COLLEGE 2004-2005

North Carolina. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.

THE WALTER T. DETTE, JR. MEMORIAL ATHLETIC ENDOWED SCHOLARSHIP FUND was established in 1989 by his widow, the late Mrs. Marguerite Brumley Dette, class of 1931, a Life Trustee of the College, and friends, as a lasting memorial. Scholarship preference will be given to able and deserving students from New Jersey and Tennessee who play a varsity sport.

THE SAMUEL A. DOAK ENDOWED SCHOLARSHIP FUND was established in 1966 by alumni of Tusculum College to honor the late Samuel A. Doak, class of '16. Scholarship preference will be given to able and deserving students who play a varsity sport at Tusculum College.

THE MARGARET DUGGER MEMORIAL ENDOWED SCHOLARSHIP FUND was established by Dr. Robert H. Bailey, of Baileyton, Tennessee, class of 1948, in memory of Margaret Dugger, class of 1930, and in recognition of her devoted service as a faculty member and later as a member of the Board of Trustees of the College. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability and financial need.

THE EUGENE E. EASTERNLY ENDOWED SCHOLARSHIP FUND was established in 1982 by the late Eugene E. Easterly, class of 1921, of Greeneville, Tennessee. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.

THE WAYNE EICHELE ENDOWED SCHOLARSHIP FUND was established in 1993 by Wayne Eichele, class of 1973, of Asbury, New Jersey, and his wife, Pamela. Scholarship preference will be given to deserving students with financial need in the field of education.

THE HOWARD S. EMERICK II ENDOWED SCHOLARSHIP FUND was established in 1998 by Howard S. Emerick II, class of 1972, of Jacksonville, Florida, in response to the Tusculum College 2000 Campaign. Scholarship preference will be given to able and deserving students who are majoring in the sciences.

THE ETHEL K. EVANS ENDOWED SCHOLARSHIP FUND was established in 1921 by the International Order of the King’s Daughters and Sons of New York, New York. Scholarship preference will be given to an able and deserving student on the basis of academic achievement, leadership ability, and financial need.
TUSCULUM COLLEGE 2004-2005

THE JOHN W. FAULDS ENDOWED SCHOLARSHIP FUND was established in 1970 by Mr. and Mrs. John W. Faulds, of Morristown, Tennessee. Scholarship preference will be given to able and deserving students from Hamblen County who show evidence of strong moral determination, high integrity, and ambition.

THE J. EDWARD AND MARY DRAKE FLOURNOY ENDOWED SCHOLARSHIP FUND was established in 1997 through the Tusculum College 2000 Campaign by Mr. and Mrs. J. Edward Flournoy, of Manassas, Virginia. Scholarship preference will be given to able and deserving students who have substantial financial need.

THE LLEWELYN M. FOX MEMORIAL ENDOWED SCHOLARSHIP was established in 2001 by the Mary G.K. Fox Foundation. Scholarship preference will be given to able and deserving students from Greeneville and Greene County who demonstrate leadership, scholarship, citizenship, and sportsmanship.

THE MARY GERTRUDE FOX MEMORIAL ENDOWED SCHOLARSHIP was established in 2001 by the Mary G.K. Fox Foundation. Scholarship preference will be given to able and deserving students from Greeneville and Greene County who demonstrate leadership, scholarship, citizenship, and sportsmanship.

THE KIMBERLY ROSE GAESS MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1999 by Anthony D. Gaess and his wife, Judie, of Montvale, New Jersey, in loving memory of their daughter. Scholarship preference will be given to able and deserving students from New Jersey majoring in business. Scholarship preference will be given to able and deserving students who have substantial financial need.

THE ELSIE GASS MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1981 by the late Mr. Robert A. Gass, class of 1928, of Maryville, Tennessee in memory of his aunt, Miss Elsie Gass, of Greeneville, Tennessee. Scholarship preference will be given to able and deserving students from the local area who have financial need.

THE ROBERT H. GELDER ENDOWED SCHOLARSHIP FUND was established in 1991 by his widow, the late Mary Zirkle Gelder, class of 1928, of Sidney, New York. Scholarship preference will be given to able and deserving pre-medical students and then to other science majors.

THE GERHARDT ENDOWED MUSEUM SCHOLARSHIP FUND was established in 1995 by Mr. and Mrs. E. Alvin Gerhardt, Jr. of Jonesborough, Tennessee, in memory of Mr. Gerhardt’s parents, Earl A. and Georgia B. Gerhardt. Scholarship preference will be given to
juniors and seniors majoring in museum studies. The scholarship will be awarded on the basis of academic achievement (grade point average of 2.5 or better) and leadership ability.

THE GRAHAM MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1847 by Mr. William Graham of Tazewell, Tennessee. Scholarship preference will be given to students preparing for ministry in the Presbyterian Church.

THE CHARLES OLIVER GRAY MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1977 by the late T. Moody Dunbar, class of 1930, of Limestone, Tennessee, and supported by other alumni of Tusculum College. Scholarship preference will be given on the basis of academic achievement, leadership ability and financial need.

THE JUDGE WALTER R. GRAY MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1982 by his widow, the late Mrs. Margaret Ketchin Gray, of Greeneville. Scholarship preference will be given to able and deserving students from Northeast Tennessee who have financial need.

MR. AND MRS. E. L. GREGG MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1975 by their grandchildren, Hilton and Florrie Gregg Byrd of Dallas, Texas. Captain and Mrs. E. L. Gregg lived in Rusk, Texas. Captain Gregg, a lawyer and banker, was the founder of The Gregg Insurance Company. He attended Tusculum College prior to the Civil War. Scholarship preference will be given to able and deserving students who have substantial financial need.

THE KALMAN SCOTT AND ETHEL GRADDON HAITINGER ENDOWED SCHOLARSHIP FUND was established in 1989 by Ethel Graddon Haitinger, class of 1931, of Newport, Tennessee. Scholarship preference will be given to able and deserving students majoring in the sciences and students from upper East Tennessee.

THE EDWARD L. HEINZ ATHLETIC ENDOWED SCHOLARSHIP FUND was established in 1992 by Edward J. Heinz, class of 1968 and a trustee of the College; Clifford B. Heinz; Deborah C. Maxwell; Craig D. Heinz; and Gretchen L. Heinz, on the occasion of their father’s 50th reunion and in recognition of his lifelong interest in his alma mater, athletics, and his community. Scholarship preference will be given to student-athletes, first from New Jersey or Virginia, on the basis of academic achievement, leadership ability, and financial need.

THE JOHN A. AND YOLANDA HENNESSEN SCHOLARSHIP FUND was established in 1999 by John A. “Jack” and Yolanda Hennesen for the
purpos e of providing scholarships to academically deserving students entering the sciences, with preference given to pre-medical students.

THE SAMUEL E. HILLES ENDOWED SCHOLARSHIP FUND was established in 1934 through the estate of Mina Colburn Hilles of Orlando, Florida in memory of her husband. Scholarship preference will be given to able and deserving students who have financial need.

THE GEORGE T. AND DOROTHY RAMSEY HUBBARD ENDOWED SCHOLARSHIP FUND was established in 1983 in honor of the Reverend and Mrs. George T. Hubbard, of McMinnville, Tennessee, on the occasion of their 50th wedding anniversary. The Fund was established by their children: George T. Hubbard, Jr., class of 1964, of Gaithersburg, Maryland; Sarah Hubbard Dixon; and Harriet Hubbard Gerren. Scholarship preference will be given to able and deserving students who have financial need.

THE LIONEL N. HUMPHREYS, SR. MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1982 by Mr. Lionel N. Humphreys, Jr., of Greeneville, in memory of his father. Scholarship preference will be given to sons and daughters of employees of Quality Foods, Inc. and its affiliates with secondary consideration to families living within the trade area of Quality Foods.

THE SAMUEL GEAN ISENBERG MEMORIAL ENDOWED SCHOLARSHIP was established in 1998 by the Three B Partners, a partnership of the Ray Bible family which includes Ray and Barbara Bible, Gean Ann Bible Sing, Katherine Bible Moore and Samuel Edward Bible. Scholarship preference for the two scholarships will be given first to students from Sevier County, second from Hamblen County, third from Cocke County, and then the rest of East Tennessee.

THE MORRIS E. AND FREDA HILLSON KATZ ENDOWED SCHOLARSHIP FUND was established in 1996 with gifts and a generous estate commitment by Dr. Morris E. Katz, class of 1937, of Sarasota, Florida, in memory of his wife. Scholarship preference will be given to able and deserving pre-medical students and then to students with other science majors.

THE HERMAN C. KENNEDY ENDOWED SCHOLARSHIP FUND was established in 1974 by alumni at Tusculum College as a means of perpetuating their interest in and support of their alma mater. Scholarships will be awarded on the basis of academic achievement, leadership ability, and financial need.

THE JOSEF KOLENSKI ENDOWED SCHOLARSHIP FUND was established in 1997 by Josef Kolenski, class of 1947, of West Orange, New
Jersey, in response to the Tusculum College 2000 Campaign. Scholarship preference will be given to able and deserving pre-medical majors and then to other science majors.

THE FRANCES COMERFORD LADY MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1983 by William C. Lady, class of 1949, of Blountville, Tennessee, in memory of his wife, Frances Comerford Lady, class of 1948. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.

THE LANTERI FAMILY ENDOWED SCHOLARSHIP FUND was established in 1997 by Dr. Vincent J. Lanteri, class of 1970, and his wife Susan. Scholarship preference will be given to able and deserving pre-medical students and then to other science majors.

THE ROBERT A. LAPSLEY ENDOWED SCHOLARSHIP FUND was established in 1998 by Robert A. Lapsley, class of 1966, and his wife, Diane, of Savannah, Georgia, in response to the Tusculum College 2000 Campaign. Scholarship preference will be given to able and deserving students from Georgia.

THE RALPH AND JEWELL SMITH LINFOOT SCHOLARSHIP was established in 1976 by Jewell Smith Linfoot in memory of her husband Ralph. Scholarship preference is given to able and deserving students from East Tennessee.

THE JILL LUCAS MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 2001 by family and friends in memory of Christina Jill Lucas, class of 2002, of Gaston, Indiana. Scholarship preference will be given to members of the Tusculum College Volleyball Team.

THE GIRARD MALMAR ENDOWED SCHOLARSHIP FUND was established in 1951 by Helen Malmar Dresser, class of 1916, of Albany, New York, in memory of her brother. Scholarship preference will be given to an able and deserving student-athlete who exhibits the finest spirit of sportsmanship on the athletic field.

THE HORACE C. MARTIN ENDOWED SCHOLARSHIP FUND was established in 1986 by Dr. Horace C. “Whitey” Martin, class of 1931, of Winona, Mississippi. Scholarship preference will be given to able and deserving students from East Tennessee or from the French Camp Academy, French Camp, Mississippi.

THE C. SHAWN MAUK MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1997 by the Fellowship of Christian Athletes
of Tusculum College, friends, and family. Scholarship preference will be given to male elementary education majors and then to all education majors.

THE DOROTHY HARDIN MAYO ENDOWED MUSIC SCHOLARSHIP FUND was established in 1993 in loving memory of Professor Charles Oliver Gray, Jr. and in honor of Dorothy Hardin Mayo, class of 1940, by her husband, C. Douglas Mayo. Scholarship preference will be given to students majoring in music and to those from Greene County.

THE AGNES WEST McAMIS MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1998 through the estate of the late Agnes West McAmis, class of 1941, of Greeneville, Tennessee. Scholarship preference will be given to members of the women’s golf team and then to other female athletes.

THE JAMES W. AND MACY JAYNES McAMIS ENDOWED SCHOLARSHIP FUND was established in 1995 by the estate of James W. McAmis to assist able and deserving students with their educational pursuits at Tusculum College. Scholarship preference will be given to members of the McAmis and Jaynes families and then to other able and deserving students.

THE JUDGE LUKE M. McAMIS ENDOWED SCHOLARSHIP FUND was established in 1983 by Dr. Robert H. Bailey, of Baileyton, Tennessee, class of 1948, and friends and associates to honor Judge McAmis, class of 1924, of Kingsport, Tennessee. Scholarship preference will be given to able and deserving students from Sullivan County on the basis of academic achievement, leadership ability, and financial need.

THE PHYLLIS W. McCauley MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1985 by Commander Charles M. McCauley, USN (Ret.), class of 1941, of La Jolla, California, in memory of his wife. Scholarship preference will be given to able and deserving students majoring in the sciences.

THE TERESA BAILEY McINTYRE MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1982 by Dr. Robert H. Bailey, of Baileyton, Tennessee, class of 1948, in memory of his niece, Teresa Bailey McIntyre. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.

THE RALPH N. AND PEGGY McKNIGHT ENDOWED SCHOLARSHIP FUND was established in 1999 by Ralph N. McKnight, class of 1952, of Easley, South Carolina, and his wife, Peggy, in loving memory of his daughter Virginia McKnight Moore (1952-1994). Scholarship pref-
erence will be given to able and deserving students on the basis of academic achievement, leadership potential and financial need.

THE ELVA SHIPLEY MEYER ENDOWED SCHOLARSHIP FUND was established in 1999 by the estate of the late Elva Shipley Meyer, class of 1928, of Scottsdale, Arizona, and her husband, Roland. Scholarship preference will be given to able and deserving students with financial need.

THE JOHN FITZHUGH MITCHELL MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1996 in memory of John Fitzhugh Mitchell, of Mechanicsville, Virginia, by his son, the Reverend Dr. John G. Mitchell. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.

THE BELLE R. MOORE MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1949 by the Ladies Aid Society of the Mount Bethel Presbyterian Church. Scholarship preference will be given to an able and deserving student from the local area.

THE MORRISTOWN COCA-COLA ENDOWED SCHOLARSHIP FUND was established in 1998 by Coca-Cola, of Morristown, Tennessee. Preference will be given to students from northeast Tennessee.

THE ALICE LARUE AND MARKLEY MURRAY ENDOWED SCHOLARSHIP FUND was established in 1996 by Alice LaRue Murray ’35, of Greeneville, Tennessee, her husband, Raymond Markley Murray, members of their family, and interested friends. Scholarship preference will be given to students from the high schools in Greene County on the basis of academic achievement, leadership ability, and financial need. The scholarship will follow students throughout their matriculation at Tusculum College, provided academic standards are maintained.

THE FRANCIS J. NANARONE ENDOWED SCHOLARSHIP FUND was established in 1998 by Francis J. Nanarone, class of 1952, of Bloomfield, New Jersey. Mr. Nanarone was named the ninth benefactor of the College in 2003 having made gifts in excess of $1 million, the designated benefactor level. Scholarship preference will be given to able and deserving students based on academic achievement, leadership ability, and financial need.

THE HARRIET REAVES NEFF ENDOWED SCHOLARSHIP FUND was established in 1982 by Mrs. Harriet Reaves Neff, class of 1921, of Greeneville, Tennessee. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability and financial need.
THE HARRIET REAVES NEFF TENNIS ENDOWED TENNIS SCHOLARSHIP was established in 1984 by Harriet Reaves Neff, class of 1921, of Greeneville. Scholarship preference will be given to able and deserving students with an interest in tennis.

THE CHARLOTTE W. NEWCOMBE ENDOWED SCHOLARSHIP FUND was established in 1988 by the Charlotte W. Newcombe Foundation of Princeton, New Jersey, in memory of Mrs. Charlotte Wilson Newcombe. Scholarship preference will be given to economically disadvantaged and/or minority students.

THE ROGER M. NICHOLS MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1994 by the estate of Dr. Roger M. Nichols, class of 1950 of Tallahassee, Florida, and from memorial gifts from family and friends. Scholarship preference will be given to able and deserving students who play tennis or who have an interest in careers in education or public service.

THE FREDERIC D. AND JESSIE C. OGDEN ENDOWED SCHOLARSHIP FUND was established in 1995 by Dr. and Mrs. Frederic D. Ogden, of Lexington, Kentucky. Scholarship preference will be given to a junior or senior student who is pursuing a social studies concentration: currently, history, political science, or pre-law. The Ogden Scholar should have financial need and carry a minimum grade point average of 3.00.

THE PROFESSOR CURTIS AND BILLIE BELCHER OWENS ENDOWED SCHOLARSHIP FUND was established in 1995 by Professor Curtis Owens, class of 1928, and his wife, Billie, of Richmond Hill, New York. Scholarship preference will be given to students who have ability in creative writing - poetry, short stories, essays and drama. The Owens Scholarship is awarded on the basis of a writing competition.

THE NANCY AND FRED H. PARVIN ENDOWED SCHOLARSHIP FUND was established in 1983 by Mrs. Nancy Parvin of Greeneville, Tennessee, in memory of her husband, Fred Parvin. Scholarship preference will be given to able and deserving students from Greene County on the basis of academic achievement, leadership ability, and financial need.

THE LOLA G. PENDLETON ENDOWED SCHOLARSHIP FUND was established in 1991 by the estate of the late Lola G. Pendleton, of Kingsport, Tennessee. Scholarship preference will be given to able and deserving students from East Tennessee on the basis of academic achievement, leadership ability, and financial need.
TUSCULUM COLLEGE 2004-2005

THE STELLA LAWING PERCY ENDOWED SCHOLARSHIP FUND was established through the estate of the late Stella Lawing Percy of Johnson City and Elizabethton, Tennessee. Scholarship preferences will be given to able and deserving students from Greeneville and Greene County.

THE L. H. PHETTEPLACE ENDOWED SCHOLARSHIP FUND was established in 1949 by Louis Henry Phetteplace of Erwin, Tennessee. Scholarship preference will be given to an able and deserving student from Unicoi County.

THE WILLIAM AND JANE SHANKS PILLONI ENDOWED SCHOLARSHIP FUND was established in 1998 by Mr. and Mrs. William Pilloni of Glen Ridge, New Jersey. Scholarship preference will be given to able and deserving students with financial need.

THE JAMES TERRELL PUTNEY MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1983 as a memorial to James T. “Buck” Putney by Dr. Robert H. Bailey, class of 1948, of Baileyton, Tennessee, and supported by his parents, James T. and Joyce L. Putney, of Alachua, Florida. Scholarship preference will be given to an able and deserving student on the basis of academic achievement, leadership ability, and financial need.

THE JAMES H. QUILLEN AND CECILE C. QUILLEN ENDOWED SCHOLARSHIP FUND was established in 2003 through the estate of Retired Congressman James H. Quillen of Kingsport, Tennessee, who is remembered for his record 34 years of continuous service as a Tennessee member of the U.S. House of Representatives. Scholarship funds will be awarded to deserving students, with preference given to students living within the First Congressional District in Tennessee.

THE RANKIN FAMILY MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1982 by members of the Thomas Samuel Rankin Family. Scholarship preference will be given to an able and deserving student on the basis of academic achievement, leadership ability, and financial need.

THE DOUG RATLEDGE ENVIRONMENTAL SCIENCE ENDOWED SCHOLARSHIP FUND was established in 2003 by the Greeneville Junior Woman’s Club in honor of Doug Ratledge, long-time director of the Cedar Creek Learning Center, upon his retirement from the position. Scholarship preference will be given to environmental science or field guide naturalist majors who are sophomores or above and recommended by a faculty member, academic achievement, and financial need.
THE DAVID E. REIBER ENDOWED SCHOLARSHIP FUND was established in 1997 by David E. Reiber, class of 1941, of Mount Desert, Maine. Scholarship preference will be given to able and deserving pre-medical students and then to students majoring in the sciences.

THE BERTHOLD OLEN AND VIVIAN COBBLE RIPLEY ENDOWED SCHOLARSHIP FUND was established in 1999 by their children and grandchildren on the occasion of Mr. Ripley’s 80th birthday. Mr. Ripley is a member of the class of 1942 and Mrs. Ripley is a member of the class of 1944. Business and civic leaders in Kingsport, Tennessee, the Ripleys are long-time supporters of their alma mater. Scholarship preference will be given to able and deserving students with financial need.

THE LOYCE MAE RITZLER ENDOWED SCHOLARSHIP FUND was established in 1997 by Mr. and Mrs. Donald R. Raber, of Kingsport, Tennessee, in honor of Mrs. Raber’s mother. Scholarship preference will be given first to students of the arts and then to management students, in recognition of Mrs. Ritzler’s love of painting and success in business.

THE DOROTHY CARTER SANDERS ENDOWED SCHOLARSHIP FUND was established in 1977 by Eunice Carter Sanders, class of 1939, of Kingsport, Tennessee, in memory of her sister. Scholarship preference will be given to an able and deserving student who is studying music.

THE NANCY JEANNE SCHOEBEL MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1994 by Henry R. Schoebel, class of 1947, and Jeanne Kiley Schoebel, of Glastonbury, Connecticut, in memory of their daughter. Scholarship preference will be given to able and deserving students studying art.

THE HANKINS McAMIS SENTELLE MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1982 by Dr. Robert H. Bailey, class of 1948, of Greeneville, and her family and friends, in memory of Mrs. Sentelle, class of 1911. Scholarship preference will be given to able and deserving students from upper East Tennessee who are academic achievers.

THE CECIL M. SHANKS MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1988 by the Tusculum College class of 1938 on the occasion of their 50th reunion as a tribute to Professor Shanks, class of 1922, who was a longtime science teacher and dean at Tusculum College. Scholarship preference will be given to able and deserving students who are majoring in the sciences.
THE REVEREND LEWIS F. SMITH, SR. AND LEWIS F. SMITH, JR. MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1992 by the family. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership, ability, and financial need.

THE CLYDE E. SPENCER ENDOWED SCHOLARSHIP FUND was established in 1999 by Clyde Spencer’s wife, Elizabeth, and their children, in memory of Clyde Spencer. Scholarship preference will be given to veterans and then to able and deserving students who are majoring in mathematics.

THE BERTHA DOAK STEWARD MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1949 by the Women’s Missionary Society of the Mount Bethel Presbyterian Church of Tusculum. Scholarship preference will be given to an able and deserving student from the local area.

THE STOKELY-VAN CAMP ENDOWED SCHOLARSHIP FUND was established in 1959 by Stokely-Van Camp, Inc. of Indianapolis, Indiana. Scholarship preference will be given to able and deserving students from Cocke, Greene, Hamblen, Jefferson, and Sevier counties.

THE WILLIAM E. STORY ENDOWED SCHOLARSHIP FUND was established in 1999 by Dr. William E. Story, class of 1972, of Winter Park, Florida, as part of his response to the Tusculum College 2000 Campaign. Scholarship preference will be given to able and deserving pre-medical students and then to other science majors.

THE MARY THOMAS SULLIVAN ENDOWED SCHOLARSHIP FUND was established in 1998 by William A. and Mary Thomas Sullivan of Poway, California. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.

THE ALBERT COLUMBUS TATE MEMORIAL ENDOWED SCHOLARSHIP FUND was established in 1986 by his daughter, the late Edna Tate Smith, of Tallahassee, Florida, as a memorial to her father. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability and financial need.

THE TRULL FOUNDATION ENDOWED SCHOLARSHIP FUND was established in 1981 by The Trull Foundation of Palacios, Texas. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.
THE W. GODFREY VANN MEMORIAL ENDOwed SCHOLARSHIP FUND was established in 1987 through the estate of W. Godfrey Vann, class of 1918, of Greeneville. Scholarship preference will be given to able and deserving students from Greene County who have financial need.

THE MARTIN WADEWITZ ENDOwed SCHOLARSHIP FUND was established in 1983 by Dr. and Mrs. Peter Wadewitz, of Kingsport, Tennessee, in memory of his father. Scholarship preference will be given to able and deserving students on the basis of academic achievement, leadership ability, and financial need.

THE WEEMS FAMILY ENDOwed SCHOLARSHIP FUND was established in 1997 by Dr. Jerome John Weems, class of 1934, and supported by family members. Scholarship preference will be given to able and deserving pre-medical students and then to other science majors.

THE VILENE LUCILLE WHITAKER ENDOwed SCHOLARSHIP FUND was established in 1993 by the estate of the late Vilene L. Whitaker, of Knoxville, Tennessee. Scholarship preference will be given to able and deserving students from East Tennessee.

THE SARAH VIRGINIA WILLIAMS ENDOwed SCHOLARSHIP FUND was established in 1998 by the estate of Miss Sarah Virginia Williams of Johnson City, Tennessee. Scholarship preference will be given to able and deserving from East Tennessee and to teacher education students.

THE W. E. WILSON ENDOwed SCHOLARSHIP FUND was established in 1982 by alumni of Tusculum College in honor of Captain W. E. Wilson. Scholarship preference will be given to able and deserving students majoring in the field of business.

THE KATHRYN COLEMAN WOOD ENDOwed SCHOLARSHIP FUND was established in 1998 by Kathy Coleman Wood ’77 of Knoxville, Tennessee. Scholarship preference will be given to female students majoring in business.

THE CLARA A. ZIRKLE BENEVOLENT ENDOwed SCHOLARSHIP FUND was established in 1955 by Dr. George P. Zirkle, of Kingston, Tennessee, as a tribute to his wife. Scholarship preference will be given to able and deserving students who are preparing for the ministry or Christian service in the Presbyterian Church.

THE GEORGE P. ZIRKLE ENDOwed SCHOLARSHIP FUND was established in 1957 by Dr. George P. Zirkle, of Kingston, Tennessee. Scholarship preference is given to able and deserving students who are preparing for Christian service in the Presbyterian Church.
HOLSTON PRESBYTERY ENDOWED SCHOLARSHIPS

Scholarship preference will be given to able and deserving students from the individual churches named in the endowment funds, to students from other Presbyterian churches within Holston Presbytery, and then to other qualified students.

HOLSTON PRESBYTERY ENDOWED SCHOLARSHIP FUND was established in 1996 through the Partners in Ministry Campaign among the 69 churches of Holston Presbytery, Presbyterian Church (U.S.A.) the home presbytery of Tusculum College. This endowed scholarship fund will give scholarship preference to able and deserving students from the churches of Holston Presbytery, then to other Presbyterian students, and finally to other able and deserving students. The scholarships are designed to provide financial support for young people and adults of the Presbyterian churches in the region who attend Tusculum College.

THE BETHEL PRESBYTERIAN CHURCH OF KINGSPO RT EN- 
DOWED SCHOLARSHIP FUND.

THE COLD SPRING PRESBYTERIAN CHURCH OF BRISTOL EN- 
DOWED SCHOLARSHIP FUND.

THE COLONIAL HEIGHTS PRESBYTERIAN CHURCH OF 
KINGSPO RT ENDOWED SCHOLARSHIP FUND.

THE FIRST PRESBYTERIAN CHURCH OF BRISTOL ENDOWED 
SCHOLARSHIP FUND.

THE FIRST PRESBYTERIAN CHURCH OF ELIZABETHTON EN- 
DOWED SCHOLARSHIP FUND.

THE FIRST PRESBYTERIAN CHURCH OF GREENEVILLE EN- 
DOWED SCHOLARSHIP FUND.

THE FIRST PRESBYTERIAN CHURCH OF JEFFERSON CITY EN- 
DOWED SCHOLARSHIP FUND.

THE FIRST PRESBYTERIAN CHURCH OF JOHNSON CITY EN- 
DOWED SCHOLARSHIP FUND.

THE FIRST PRESBYTERIAN CHURCH OF KINGSPO RT ENDOWED 
SCHOLARSHIP FUND.

THE FIRST PRESBYTERIAN CHURCH OF MORRISTOWN EN- 
DOWED SCHOLARSHIP FUND.
THE ROGERSVILLE PRESBYTERIAN CHURCH ENDOWED SCHOLARSHIP FUND.

THE WATAUGA AVENUE PRESBYTERIAN CHURCH OF JOHNSON CITY ENDOWED SCHOLARSHIP FUND.

THE WAVERLY ROAD PRESBYTERIAN CHURCH OF KINGSPORT ENDOWED SCHOLARSHIP FUND.

WORK-STUDY ENDOWMENTS

THE CHARLES A. FRUEAUFF FOUNDATION ENDOWED WORK-STUDY FUND was established in 1997 by the Charles A. Frueauff Foundation of Little Rock, Arkansas. Income from the Frueauff Fund will be used to provide work-study opportunities for Tusculum College students. The program also provides latitude to assist middle income families who do not qualify for federal financial aid assistance.

THE TUSCULUM COLLEGE INSTITUTE

THE TUSCULUM INSTITUTE FOR PUBLIC LEADERSHIP AND POLICY ENDOWED FUND was established in 1998 by an anonymous donor to support the Institute and the students involved in the Institute’s programs.

OTHER ENDOWMENTS

THE DUFFIELD AWARD was endowed in 1991 by Norman J. and Joy Dauerty Seher, of Greeneville, Tennessee, formerly of Clearwater, Florida, in memory of his mother, the late Elva Murphy Duffield, of Clearwater. The Duffield Award is presented annually to the male and female varsity student-athlete with the highest cumulative grade point average. Sophomores, juniors, and seniors are eligible for the award.

THE THOMAS B. TAYLOR ENDOWED WELLNESS PROGRAM was established in 1994 by the late Britton M. Taylor, class of 1930, of Wilmington, Delaware, in memory of his son, Thomas B. Taylor, class of 1976. Income from the endowment will assist the College in further developing a wellness education program that discourages smoking, alcohol, and drug use and promotes appropriate wellness decisions through an interactive curriculum. The endowment also funds the Thomas B. Taylor Wellness Award that recognizes annually the student who best demonstrates an orientation to appropriate wellness decisions and gives to the College community leadership in helping its members make quality lifestyle choices.
ANNUAL SCHOLARSHIPS

Annual scholarship funds are maintained with minimum yearly gifts of $1,000. The continuation of a scholarship fund is dependent upon the annual gift.

THE AFRICAN-AMERICAN ANNUAL SCHOLARSHIP FUND was established in 1992 by Dr. David Hendricksen. Scholarship preference will be given to African-American students who are sophomores, juniors, or seniors and who maintain a 3.00 grade point average in the College’s Commons curriculum.

THE ALLTRISTA ZINC PRODUCTS ANNUAL SCHOLARSHIP FUND was established by Alltrista Zinc Products, of Greeneville. Scholarship preference will be given to able and deserving students from the local area.

THE ANTIQUE AUTOMOBILE CLUB ANNUAL SCHOLARSHIP FUND was established in 1996 by the Davy Crockett Region of the Antique Automobile Club of America. Scholarship preference is given to able and deserving student from Greeneville with secondary consideration to students from Greene County.

THE GORDON J. CHALMERS MEMORIAL ANNUAL SCHOLARSHIP was established in 2001 by friends and family of Gordon J. Chalmers, long-time trustee and supporter of Tusculum College. Scholarships are awarded to able and deserving students.

THE CLINT FOUNDATION WORK-STUDY SCHOLARSHIP was established in 1998 as a fund-raising challenge to Tusculum College. The College annually raises funds that are matched by the foundation which allow students work-study opportunities.

THE GLENN COX MEMORIAL SCHOLARSHIP was established by the Kiwanis Club of Greeneville. This local civic organization selects a Greene County resident for this annual award.

THE JOHN C. ECHOLS MEMORIAL ANNUAL SCHOLARSHIP FUND was established in 1969 by Mr. and Mrs. Percy P. Echols of Lynchburg, Virginia, in memory of their son. Preference will be given to able and deserving students on the basis of academic achievement, leadership ability and financial need.

THE LLEWELYN M. FOX MEMORIAL ANNUAL SCHOLARSHIP FUND was established in 1965 by the late Mrs. Mary Gertrude Fox, of Greeneville, in memory of her husband, Llewelyn M. Fox, class of ’16. Scholarship preference will be given to an able and deserving student
from Greeneville or Greene County who demonstrates leadership, scholarship, citizenship, and sportsmanship.

THE MARY GERTRUDE FOX MEMORIAL ANNUAL SCHOLARSHIP FUND was established in 1997 by the Board of Managers of the Mary G. K. Fox Foundation to honor the memory of Mrs. Fox. Scholarship preference will be given to able and deserving students from Greeneville and Greene County who demonstrate leadership, scholarship, citizenship, and sportsmanship.

THE GREENEVILLE PEDIATRIC CLINIC ANNUAL SCHOLARSHIP FUND for athletic trainers was established in 1995 by Greeneville Pediatric Clinic physicians Dr. Walter D. Ashe, Dr. Douglas C. Cobble, and Physician’s Assistant James Johnson in support of the athletic training program at Tusculum College.

THE JAMES S. JAYNES ANNUAL SCHOLARSHIP FUND was established in 1996 by Mrs. Josephine Jaynes Mills, class of 1937, in honor of her father, James S. Jaynes, who graduated from Greeneville and Tusculum College on May 11, 1894. Scholarship preference will be given to a deserving student enrolled in the Museum Studies Program. The student should be a member of the sophomore, junior, or senior class and must have a grade point average of 2.5 or better. Preference will be given to a student from Upper East Tennessee.

THE MELISSA JOHNSON MEMORIAL ANNUAL SCHOLARSHIP FUND was established in 1987 by the Andrew Johnson Club in memory of Melissa Jane Johnson, class of 1987, of Greeneville. Scholarship preference will be given to an able and deserving student from the local area.

THE NATIVE AMERICAN ANNUAL SCHOLARSHIP FUND was established in 1985 by a friend who wishes to remain anonymous. Scholarship preference will be given to able and deserving students who are Native Americans.

THE CHARLOTTE W. NEWCOMBE ANNUAL SCHOLARSHIP FUND was established by the Charlotte W. Newcombe Foundation, of Princeton, New Jersey, in memory of Mrs. Charlotte Wilson Newcombe. Scholarship preference will be given to economically disadvantaged and/or minority students.

THE PIONEER CLUB ANNUAL SCHOLARSHIPS are awarded annual to Tusculum College athletes. Funds for these scholarships are raised annually in support of the college’s athletic programs.

THE DOUG RATLEDGE ANNUAL SCHOLARSHIP FUND was established in 2003 by the Junior Women’s Club of Greeneville, Tennes-
see, in honor of Mr. Ratledge of Greeneville, who retired from Cedar Creek Learning Center in October 2003 after more than 20 years of service. Scholarship preference will be given to Tusculum College sophomores, juniors, or seniors who are Environmental Science or Field Guide Naturalist majors. Selection of recipients will be based on recommendations from faculty, grade point average, and financial need.

THE B. CARROLL REECE MEMORIAL ANNUAL SCHOLARSHIP FUND was established in 1961 by Mrs. Louise G. Reece in memory of her husband, B. Carroll Reece. Recipients must be residents of the First Congressional District and have financial need.

THE TUSCULUM COLLEGE BOOKSTORE ANNUAL SCHOLARSHIP FUND was established in 2003 by the Tusculum College Bookstore. Scholarship preference will be given to work-study students who are employed by the Tusculum College Bookstore and pursuing full-time undergraduate study. Scholarships will be awarded based on work-study job attendance, job performance, academic GPA and financial need.

THE U.S.S. GREENEVILLE ANNUAL SCHOLARSHIP FUND was established by the Board of Trustees of Tusculum College in 1996 in recognition of the commissioning on February 16, 1996 in Norfolk, Virginia of the U.S.S. Greeneville, named for the City of Greeneville, Tennessee. One tuition scholarship will be available to a crewmember or a dependent of a crewmember annually for the 25-year life of the ship.

THE LETTIE PATE WHITEHEAD FOUNDATION ANNUAL SCHOLARSHIP FUND was established by the Lettie Pate Whitehead Foundation of Atlanta, Georgia. Scholarship preference will be given to able and deserving Christian women who have financial need and who are residents of one of the following states: Alabama, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, and Virginia.
TRIO Programs

Tusculum College hosts, as a community and campus service, three educational and counseling programs funded by the U.S. Department of Education under Federal TRIO programs. Although the programs differ in terms of the specific services they provide, all are intended to generate the skills and motivation necessary to graduate from high school and successfully enter and/or complete college for low-income, first generation college students.

The Upward Bound program, serving 130 students, is the oldest of Tusculum College’s TRIO programs, having been in continuous operation since 1973. Upward Bound provides counseling, tutoring, and college preparatory courses to area high school students throughout the year. During the summer, Upward Bound students live on campus for a six-week residential, educational and cultural program.

The Educational Talent Search program, serving 1,450 students, has two emphases. The program for high school students began in 1977 and the program for middle school students which began in 1989. Talent Search advisors provide academic guidance and career counseling services to high school students and present workshops on study skills, ACT/SAT preparation, financial aid, etc. The middle school component works with area sixth, seventh, and eighth grade students providing counseling, tutoring, and computer-assisted basic skills instruction.

Student Support Services started in the fall of 1997. Student Support Services works with 200 college students and provides services to assist with retention and graduation. The program services include: tutoring, counseling, mentoring, academic advisement, and cultural activities. A wide variety of activities are sponsored each year to enhance participants’ educational experiences.
THE BOARD OF TRUSTEES

Officers

THOMAS J. GARLAND
Chairman of the Board
Senior Advisor, Niswonger Foundation and
Chairman, Tusculum Institute for Public
Leadership & Policy
Greeneville, Tennessee

EDWARD J. HEINZ ’68
Vice Chairman
Senior Vice President, Market Development
Healthways Communications, Inc.
Secaucus, New Jersey

WILLIAM T. EDMONDS ’71
Secretary
Assistant Financial Aid Director
Walters State Community College
Morristown, Tennessee

MARTHA BACHMAN
Treasurer
Greeneville, Tennessee

Members

ELIZABETH T. AUSTIN
Nashville, Tennessee

KENNETH A. BOWMAN ’70
Senior Technical Specialist
Alcoa Technical Center
Alcoa Center, Pennsylvania

D. LARRY BROTHERTON ’70
Chairman, President and CEO
Ortec, Inc.
Easley, South Carolina

LAMAR C. DEMPSTER ’48
Knoxville, Tennessee

SAMUEL L. DOAK ’49
Captain, U.S. Navy, Retired
Greeneville, Tennessee

DANIEL M. DONALDSON
Pastor, First Presbyterian Church
Greeneville, Tennessee

JAMES F. DURHAM ’79
Community Volunteer
Brentwood, Tennessee

JAMES A. EMORY
President
JAE Foods, Inc.
Greeneville, Tennessee
(Life Trustee)
TUSCULUM COLLEGE 2004-2005

LARRY R. ESTEPP '91
President
First Tennessee Bank
Kingsport, Tennessee

TOM R. FERGUSON
Ferguson Development Network
Greeneville, Tennessee

ELIZABETH L. GORDONWOOD '47
Bartlesville, Oklahoma

CHARLOTTE O. GRAY
Retired Director
Albany County (NY) Probation Department
Albany, New York

EDWARD D. "KELLY" GREEN
Financial Advisor
Raymond James Financial Services
Columbia, Tennessee

DOLPHUS E. HENRY
President
Tusculum College
Greeneville, Tennessee
(Ex-Officio)

JAMES W. HICKERSON
President and CEO
Andrew Johnson Bank
Greeneville, Tennessee

BRANDON C. HULL
President and CEO
Greeneville Federal Bank
Greeneville, Tennessee

HUGH O. JAYNES '52
Retired Head - Department of Food Technology
University of Tennessee
Knoxville, Tennessee

JERALD K. JAYNES '59
Consultant
Greeneville, Tennessee

BENJAMIN C. KALNY '90
Director of National Accounts
PAYDATA
Mission, Kansas

EDWARD J. KORMONDY '50
Chancellor Emeritus
University of Hawaii-Hilo
Los Angeles, California

HARDY LISTON, JR.
Retired Associate Vice Chancellor
For Academic Affairs
University of Tennessee
Knoxville, Tennessee
(Life Trustee)

SUSAN P. LOVEN
President
Three Blind Mince Creations, Inc.
Greeneville, Tennessee

FRANK MASTRAPASQUA
Chairman and CEO
Mastrapasqua Asset Management, Inc.
Nashville, Tennessee

S. WILEY MILLIGAN
Chairman
LIFEndowment, Inc.
Greeneville, Tennessee
(Life Trustee)

SCOTT M. NISWONGER '87
Chairman & CEO
Forward Air Corporation and Landair Transport
Greeneville, Tennessee

314
L. William Pilloni ’60
Retired Property Manager
Prudential Life Insurance Company
Glen Ridge, New Jersey

J. Wiley Prugh
Retired Executive Presbyter
Holston Presbytery
Presbyterian Church (U.S.A.)
Greeneville, Tennessee

Donald R. Raber
President
Aldebaran Financial Inc.
Kingsport, Tennessee

Joseph S. Schwartz ’59
Retired President
Guaranteed Brake Parts, Inc.
Cherry Hill, New Jersey

Angus R. Shaw III
Pastor Emeritus
First Presbyterian Church
Johnson City, Tennessee

Joan Barber Smith ’51
Former Member
New York State Legislature
Queensbury, New York
(Life Trustee)

Warren L. Snead
President
The Bob Smith Construction Company
Greeneville, Tennessee
(Life Trustee)

William E. Story ’72
Cardiologist
Central Florida Cardiology Group
Orlando, Florida

Robert T. Summers
President, Chairman of the Board
Summers-Taylor, Inc.
Johnson City, Tennessee

Joseph J. Vogt ’53
Retired President
Vogt and Associates
Knoxville, Tennessee

Stanley R. Welty, Jr. ’51
Retired President
Wooster Brush Company
Wooster, Ohio

Mark Williams
Broker
Century 21, ProService
Greeneville, Tennessee
FACULTY

ADAMS, ALEX
Assistant Professor of English
Came to Tusculum 2000
M.A. — English — University of Memphis

BARNETT, DANIEL
Associate Professor of Chemistry
Came to Tusculum 1985
M.A. — Chemistry — Western Carolina University
B.S. — Chemistry — Newberry College

BOS, ANTONIO
Associate Professor of Business Administration
Came to Tusculum 1996
Ph.D. — Economics — University of Tennessee
M.S. — Agricultural Economics — Federal University of Rio Grande do Sul, Brazil
B.S. — Agriculture — Federal University of Rio Grande do Sul, Brazil

BOW, DAVID C.
Professor of Physical Education
Came to Tusculum 1977, Tenured
D.A. — Physical Education — Middle Tennessee State University
M.A. — Health and Physical Education — Tennessee Tech University
B.S. — Health and Physical Education — Tennessee Tech University

BOYES, MARY
Assistant Professor of English
Came to Tusculum 2002
M.F.A. — Virginia Commonwealth University
B.A. — The College of William and Mary

BROOKS, JENNIFER E.
Associate Professor of Commons and History
Came to Tusculum 1997
Ph.D. — American History — University of Tennessee
B.A. — History — University of Massachusetts

CARTER, LYDIA
Assistant Professor of English
Came to Tusculum 2004
M.A. — English — East Tennessee State University
B.A. — English — Tusculum College

CARTER, TIM
Assistant Professor of Management
Came to Tusculum 2003
M.A. — Organizational Management — Tusculum College
B.S. — Organizational Management — Tusculum College
CASTEEL, DIANN
Assistant Professor of Education
Came to Tusculum 1996
M.A. – Reading Specialist – East Tennessee State University
B.S. – History and Psychology – East Tennessee State University

CHURCH, GREGORY W.
Assistant Professor of Biology
Came to Tusculum 1993
Ph.D. – Zoology – Virginia Polytechnic Institute and State University
M.S. – Environmental Health – East Tennessee State University
B.S. – Biology – East Tennessee State University

CLAMPITT, WILLIAM
Professor of Management
Came to Tusculum 1996
D.B.A. – Human Resource Management – Nova University
M.B.A. – Management – University of Connecticut

CONLEY, RONALD A.
Associate Professor of Mathematics
Came to Tusculum 1983
M.A. – Mathematics – Appalachian State University
B.A. – Mathematics – Berea College

CONNOLLY, LONNIE
Assistant Professor of Computer Science
Came to Tusculum 2002
M.S. – Management – Saint Thomas University
B.S. – Criminal Justice – Florida International University

COX, BARTH
Assistant Professor of Mass Media
Came to Tusculum 2004
M.F.A. – Communications and Drama – University of New Orleans
B.S. – Communications – Mansfield University

COX, WILLIAM
Assistant Dean for Graduate and Professional Studies and Assistant Professor of Research
Came to Tusculum 2000
Ed.D. – Higher Education – University of Alabama
M.A. – Education Administration – Chapman University

COUCH, GRANTHAM
Professor of Business
Came to Tusculum 2003
Ph.D. – Business Administration – Florida State University
M.B.A. — University of Pennsylvania
B.S. — Washington & Lee University

CURRIE, JOHN
Associate Professor of Education
Came to Tusculum 2000
Ed.D. — Early & Middle Childhood — Nova University
M.A. — Special Education & Education Administration — Peabody University

CURRY, MICHAEL
Assistant Professor of Management
Came to Tusculum 2001
M.B.A. — Marketing — University of Tennessee, Knoxville

DARKO, GEORGE
Assistant Professor of Economics
Came to Tusculum 2003
Ph.D. — Financial Economics — Middle Tennessee State University
M.A. — Middle Tennessee State University
B.S. — Arkansas State University

DAVIS, ROBERT B.
Professor of Biology
Came to Tusculum 1970, Tenured
Ph.D. — Entomology — North Carolina State University
M.A. — Biology — East Tennessee State University
B.S. — Biology — East Tennessee State University

DAUGHERTY, SCOTT
Assistant Professor of Mathematics
Came to Tusculum 2002
M.S. — Mathematics — University of Idaho
B.S. — Mathematics and Physics — Christian Brothers University

DOMAN, KATHERINE H.
Assistant Professor of English
M.A. — English — East Tennessee State University
B.A. — English — College of William & Mary

DU BRISK, WESSLEY R.
Associate Professor of Communications
Came to Tusculum 1984
M.A. — Mass Communications — Texas Tech University
B.S. — Business Management — University of LaVerne

DUKES, MELINDA
Professor of Psychology
Came to Tusculum 1989
Ph.D. — Psychology — University of Tennessee
B.A. — Elementary Education — Clemson University
ELLIS, LISA J.
Assistant Professor of Education
Came to Tusculum 2004
Ph.D. candidate — Educational Supervision — East Tennessee State University
M.Ed. — Educational Leadership and Policy Analysis — East Tennessee State University
B.S. — Education — East Tennessee State University

ELLISOR, JOHN T.
Assistant Professor of History
Came to Tusculum 2001
Ph.D. — American History — University of Tennessee
M.A. — American History — University of West Florida, Pensacola
B.A. — History — University of South Alabama, Mobile

EVANS, ROY S.
Assistant Professor of Management
Came to Tusculum 2000
Ph.D. — Agricultural Economics — Virginia Polytechnic Institute and State University

FAWBUSH, RHONDA
Assistant Professor of Management
Came to Tusculum 2000
J.D. — Law — University of Tennessee
M.Acc. — Accounting (Tax Concentration) — University of Tennessee

FIELDS, JAMES B.
Professor of Education
Came to Tusculum in 1993
Ed.D. — Educational Leadership — East Tennessee State University
M.S. — Agricultural Education — Virginia State University
B.S. — Agricultural Education — Virginia Polytechnic Institute & State University

FIFE, ROBIN
Assistant Professor of Social Science
Came to Tusculum 2000
M.A. in Adult Education — Tusculum College
B.A. — in English — University of Montana

FRANZ, JONATHAN
Professor of Psychology
Came to Tusculum 2001
Ph.D. — Psychology — University of Buffalo
B.A. — Psychology — Hiram College
FREEMAN, MICHELLE
Assistant Professor of Business Administration
Came to Tusculum 2002
Ed.D. — Educational Administration and Policy Studies — University of Tennessee, Knoxville
M.A. — Accounting — University of Tennessee, Knoxville
B.S. — Accounting — University of Tennessee, Knoxville

FUCHS, ERIC J.
Assistant Professor of Athletic Training & Assistant Athletic Trainer
Coordinator of Clinical Education
Came to Tusculum 2002
NATABOC-certified, 1992
NATABOC-Approved Clinical Educator, 2001
State of Tennessee Licensed EMT-IV, 2001
A.B.D. — Middle Tennessee University
M.A. — San Jose State University
B.S.H. — Ohio University

GREENE, DELORES
Assistant Professor of English
Came to Tusculum 2002
M.S. — English Education — University of Tennessee
B.S. — Communications — University of Tennessee

GREGG, CAROLYN
Associate Professor of Education
Came to Tusculum 1989
M.A. Ed. — Education — Tusculum College
A.B. — Primary Education — Lenoir-Rhyne College

HANEY, LOU
Assistant Professor of Art
Came to Tusculum 2004
M.F.A. — Painting — Claremont Graduate University
B.A. — Art (Studio Art Concentration) — Rhodes College

HARTMAN, CAROL
Professor of Education
Came to Tusculum 1988
Ed.D. — Administration — East Tennessee State University
Ed.S. — Supervision — East Tennessee State University
M.A. — Reading — East Tennessee State University
B.S. — Elementary Education — East Tennessee State University

HARTMAN HALLIBURTON, MARY
Assistant Professor of Library Science
Came to Tusculum 2002
M.L.S. — Library Science — University of Tennessee
B.S. — University of Tennessee
IJOSE, OLU
Associate Professor of Management
Came to Tusculum 2003
Ph.D. – Management and Human Resources—Ohio State University
M.A. – Labor and Human Resources—Ohio State University
B.S. – University of Ibadan

JONES, CHERI
Assistant Professor of Management
Came to Tusculum College 2001
J.D. – Law – University of Tennessee, Knoxville
M.Acc. – Accounting – University of Tennessee, Knoxville

KAUFFMAN, CHRIS
Assistant Professor of Organizational Management
Came to Tusculum College 2004
Ph.D. candidate – Economics – University of Tennessee, Knoxville
B.A. – Economics, Accounting, and Business – Muskingum College

KREIS, RONNIE
Assistant Professor of Mathematics
Came to Tusculum 1992
M.S. – Mathematics Education – University of Tennessee

LANDERS, ANNE
Assistant Professor of Education
Came to Tusculum 1993
Ed.D. – Curriculum & Instruction – University of Tennessee
M.Ed. – Education Administration – Austin State

LEWIS, RICHARD
Professor of Marketing
Came to Tusculum 2002
D.B.A. – Marketing – Louisiana Tech University
M.B.A. – Business Administrative Services – Texas A & M University
M.S. – Business Education and Administrative Services – Northern Illinois University
B.S. – Finance – Southern Illinois University

LOKEY, D. JEFFREY
Assistant Professor of Management
Came to Tusculum in 1990
M.A. – Management – Tusculum College
B.A. – Political Science – East Tennessee State University

MAHAL, KIRPAL S.
Professor of Physical Education
Came to Tusculum 1994
Ph.D. – Motor Learning and Development – University of Toledo
M.S. – Physical Education – Howard University
M.Ed. – Physical Education – Punjabi University, India
McCALLISTER, RON  
Assistant Professor of Computer Science  
Came to Tusculum 2000  
Post-graduate studies—Computer and Information Sciences—East Tennessee State University  
M.A.—History—East Tennessee State University  
B.A.—History—Middle Tennessee State University

McFARLAND, TOM  
Associate Professor of Business Administration  
Came to Tusculum 2003  
Ph.D. — Business Administration—University of Florida

McGINN, DEBRA L.  
Assistant Professor of Biology  
Came to Tusculum 2004  
M.A.—Secondary Education (Biology)-East Tennessee State University  
M.D.—Vanderbilt University  
M.S.—Microbiology—University of Michigan  
B.S.—Medical Laboratory Sciences—University of Illinois

McNEELY, NANCY C.  
Assistant Professor of English  
Came to Tusculum 2004  
Ph.D.—English—Southern Illinois University  
M.A.—Literature—University of Evansville  
B.A.—Sociology—University of Evansville

MILLER, PAM  
Assistant Professor of Education  
Came to Tusculum 1995  
Ed.D—Education—East Tennessee State University

JOHN MINTON  
Professor of Management  
Came to Tusculum 2003  
Ph.D. — Business Administration—Duke University  
M.S.—Memphis State University  
M.B.A.—Memphis State University  
B.A.—University of Northern Colorado

NANCY MINTON  
Assistant Professor of Management  
Came to Tusculum 2003  
Ph.D. — Business Administration—Duke University

MUGLESTON, THERAN  
Assistant Professor of Management  
Came to Tusculum 2002  
Ph.D.—Applied Management and Decision Sciences—Walden University
TUSCULUM COLLEGE 2004-2005

M.B.A. — University of Nevada
B.S. — Accounting — University of Nevada

NARKAWICZ, MELANIE
Associate Professor of Research
Came to Tusculum 1994
Ed.D. — Educational Administration and Supervision (Post Secondary and Private Sector — Research) — East Tennessee State University

NIBLICK, WALTER
Assistant Professor of Management
Came to Tusculum 1991
M.B.A. — Marketing — Temple University

NICOLAS, CORINNE
Assistant Professor of English
Came to Tusculum 1992
M.A. — Education — Tusculum College
Diplom, Langue Vivant Étranger — Anglais — Rennes University (France)

OLSEN, TAIMI A.
Associate Professor of English
Came to Tusculum in 1997
Ph.D. — English — University of North Carolina
A.B. — English — Guilford College

PAULLING, JOHN
Associate Professor of Mathematics
Came to Tusculum in 1995
Ph.D. — Applied Mathematics — North Carolina State University
B.S. — Applied Mathematics — Georgia Institute of Technology

POPE, BRIAN
Assistant Professor of Psychology
Came to Tusculum 2003
Ph.D. — Biopsychology — University of Georgia
M.A. — College of William & Mary
B.A. — DePauw University

REEVER, ANNE
Assistant Professor of Library Science
Came to Tusculum 2002
M.A. — Library and Information Science — University of Iowa
B.M. — Voice Performance — Hastings College

REID, JAMES F.
Professor of Political Science
Came to Tusculum in 1997
Ph.D. — Political Science — University of Missouri
M.A. — Political Science — St. John’s University
B.A. — History and Political Science — Iona College
ROBINETTE, DIANE
Associate Professor of Special Education
Came to Tusculum 2001
Ph.D. — Education — University of Tennessee
M.A. — Education — Gallaudet University, Washington, D.C.
B.A. — Music — Carson-Newman College
B.S. — Elementary Education — Carson-Newman College

ROSS, JOY
Assistant Professor of English
Came to Tusculum 2003
Ph.D. — Contemporary Continental Philosophy — Pennsylvania State University
MA. — Hollins University
MFA — University of Arizona
B.A. — Brigham Young

ROSS, RICHARD
Associate Professor of Management
Came to Tusculum 1999
Ph.D. — Public Administration — University of Southern California
M.P.A. — Public Administration — University of Southern California
M.A. — Industrial Relations — St. Francis

ROUSE, VIKI
Came to Tusculum 2003
Assistant Professor of English
M.A. — English — University of Tennessee
B.A. — University of Tennessee

SALYER, SHANNON
Assistant Professor of Psychology
Came to Tusculum 2002
M.A. — Experimental Psychology — University of Tennessee
B.A. — Psychology with Academic Concentration/Sociology with Criminal Justice Concentration — University of Tennessee

SANDUSKY, JANE C.
Assistant Professor of Athletic Training
Came to Tusculum 2000
NATABOC-certified, 1978
NATABOC-Approved Clinical Instructor, 2002
M.S. — Physical Education — Indiana University
B.S. — Physical Education — University of Louisville

SCHRAMM, STELLA
Associate Professor of Management
Ph.D — Economics — University of Tennessee
M.B.A. — Finance — University of New Orleans
SEXTON, JR., DONAL J.
The Janet Anderson Lunstedt Professor of History
Came to Tusculum 1965, Tenured
Ph.D. — American History — University of Tennessee
M.A. — European History — Michigan State University
B.A. — History — Political Science — Michigan State University

SHARPE, BARRY
Assistant Professor of Political Science
Came to Tusculum 2002
J.D. — Law — University of Texas
Ph.D. — Political Science — University of South Carolina
B.A. — History/Political Science — University of South Carolina

SMITH, JR., MYRON J.
Professor of Library Science/History
Came to Tusculum 1990
M.L.S. — Librarianship — Western Michigan University
M.A. — History — Shippensburg University
B.A. — History — Ashland University

SPENCER, KARYN
Assistant Professor of Physical Education
Came to Tusculum 2002
Ph.D. — Educational Research/Kinesiology — Louisiana State University
M.S. — Kinesiology — Louisiana State University
B.S. — Kinesiology — Auburn University

SPRANGER, GREG
Assistant Professor of Computer Science
Came to Tusculum 2002
M.S — Information Systems Management — Ferris State University
B.S. — Business Administration — Central Michigan University

TIPTON, ROBIN
Assistant Professor of Chemistry
Came to Tusculum 2003
M.S. — Chemistry — Western Carolina University
B.A. — Tusculum College

TUNSTALL, CHARLES H.
Assistant Professor of Library Science
Came to Tusculum 1981
M.S.L.S. — University of Tennessee
B.A. — Sociology — Carson Newman College

URBAN, DIANE
Assistant Professor of Management
Came to Tusculum 1991
M.A. — Organizational Management — Tusculum
VAN LARE, IAN J.
Associate Professor of Biology
Came to Tusculum 1999
Ph.D. — Biology — Virginia Polytechnic and State University
B.A. — Biology — Virginia Intermont College

WAGNER, EDITH
Associate Professor of English
Came to Tusculum 1998
M.A. — English — Brooklyn College

WEISZ, STEPHEN R.
Associate Professor of Religious Studies
Campus Minister
Came to Tusculum 1981
Ed.D. — Higher Education — Nova University
M.Div. — Princeton Seminary
M.S. — Education — Purdue University

WINFIELD, BONNIE
Assistant Professor of Sociology
Came to Tusculum 2003
Ph.D. — Interdisciplinary Social Science: Women’s Studies and Peace Studies — Syracuse University
M.A. — Syracuse University
B.A. — Syracuse University

WRIGHT, SEAN
Assistant Professor of Athletic Training
Came to Tusculum 2003
M.S. — Kinesiology — University of Illinois
B.S. — Southwest Missouri State University
OFFICE OF THE PRESIDENT
Dolphus E. Henry, President
Carolyn Longwater, Executive Assistant to the President

ACADEMIC AFFAIRS
Jonathan Franz, Provost and Academic Vice President
Jane Allen, Coordinator of Academic Advising for Graduate and Professional Studies
Ann Birdwell, Arts Outreach Costume Director
Carolyn Brown, Assistant Vice President for Academic Affairs
Lora Bryant, Coordinator of Academic Services for Graduate and Professional Studies
Sukhi Bedi, Computer Help Desk and Administrative Assistant
Joan Carter, Director of Assessment for Graduate and Professional Studies
Kimberly D. Carter, Science Laboratory Assistant and Instructor
George E. P. Collins, III, Director of Museum Program and Studies
William Cox, Assistant Dean for Graduate and Professional Studies and Director of the Knoxville Regional Center
Joyce Doughty, Community Service Coordinator for the Service-Learning Center
Marilyn duBrisk, Artist in Residence
Heather Easterly, Director of Faculty Services for Graduate and Professional Studies
Kelly Edens, Admissions Support Coordinator for Graduate and Professional Studies
Celeste Evans, Admissions Counselor, S.E. TN for Graduate and Professional Studies
Robin Fife, Director of the Service Learning Center, Assistant Professor of Social Sciences
Leslie Fox, Admissions Counselor, S.E. TN for Graduate and Professional Studies
Marsha Ann Griffith, Coordinator of Library Public Services
Amanda Hackworth, Assistant Registrar for Graduate and Professional Studies
Angela Hale, Receptionist/Clerical Assistant, S.E. TN for Graduate and Professional Studies
Mary Halliburton, Distance Education Librarian Southeast/Knoxville Library Administrator, Assistant Professor of Library Science
Jamie Hamer, Coordinator of Enrollment for Graduate and Professional Studies
Deborah Hampton, Operations Support Coordinator, N.E. TN for Graduate and Professional Studies
Mary Hatmaker, Coordinator of Student Services for Graduate and Professional Studies
Delina Hensley, Arts Outreach Coordinator
TUSCULUM COLLEGE 2004-2005

Kathy Hipps, Coordinator for Library Special Projects
Jean Hixon, Executive Administrator and Associate Registrar for Graduate and Professional Studies
Jennifer Hollowell, Arts Outreach Assistant and W.O.W. Coordinator
Kathy Joy, Site Coordinator/Admissions Counselor for Graduate and Professional Studies in the Tri-Cities
Leslie Kelley, Administrative Assistant/Receptionist for the Morristown campus
Craig Layman, Director of Academic Advising and Enrollment for Graduate and Professional Studies
Betsy Long, Academic Support Coordinator for Graduate and Professional Studies
Cindy Lucas, Associate Director of the Doak House Museum and the President Andrew Johnson Museum and Library
Lori McCallister, Director of the Learning Center, Assistant Professor of English
Frank Mengel, Arts Outreach Technical Director/Stage Manager
Holly Napier, Academic Advisor, S.E. TN for Graduate and Professional Studies
Tony Narkawicz, Director of Institutional Research
Carolyn Parker, Coordinator of Library Technical Services
Angela Quales-Hale, Receptionist/Clerical Assistant, Knoxville Regional Center
Anne Reever, Assistant Director for Distance Education - Tate Library, Assistant Professor of Library Science
Dee Roby, Executive Assistant to the Provost, Faculty Secretary
Danielle Scott, Administrative Assistant to the Dean of Graduate and Professional Studies
William Shewbrooks III, Knoxville Library Branch Assistant
Patricia A. Simons, Coordinator of Student Information for Graduate and Professional Studies
Kelley Simpson, Director of Admissions for Graduate and Professional Studies
Myron J. Smith, Jr., Director of the Albert Columbus Tate Library
Gladys Souder, Office Supervisor/Assistant Certification Officer, Education Department
Teresa Stephens, Administrative Assistant, Institutional Research
Sherri F. Storer, Admissions Counselor for Graduate and Professional Studies
Terri Strader, Coordinator of Enrollment for Graduate and Professional Studies
Theresa Swann, Educational Technologist
Anna Jane Taylor, Historical Interpreter, Doak House Museum
Nancy J. Thompson, Registrar
Charles H. Tunstall, Reference/Instructional Public Services Librarian, Assistant Professor of Library Science
Robin D. Underwood, Coordinator of Faculty Services for Graduate and Professional Studies
TUSCULUM COLLEGE 2004-2005

Michelle Watts, Administrative Assistant to the Director of the Service-Learning Center
Rose Webb, Assistant Registrar
Denise Wood, Dean of Graduate and Professional Studies

TRIO PROGRAMS (Talent Search, Upward Bound and Student Support Services)
Jeanne F. Stokes, Director of Trio Programs
Deborah A. Bible, Assistant Director for Upward Bound - CH Program
Sandra Bible, Talent Search Advisor
Karen Cox, Administrative Assistant for Tutoring Center
Elizabeth Davison, Counselor
John Davison, Counseling Specialist for Upward Bound
Melissa Dixon, Talent Search Advisor
Amy Franklin, Talent Search Advisor
Wesley Greear, Assistant Director for Talent Search-West
Karen Hartman, Assistant Director for Upward Bound
Kay Holt, Administrative Assistant for Upward Bound
Stacey McGill, Math/Science Specialist for Upward Bound
Raul Moreno, Technology Specialist/Talent Search Advisor
Tonya Moreno, Talent Search Advisor
Theresa L. Morgan, Talent Search Counselor
Kim Oaks, Counseling Specialist for Upward Bound
Ryan Otto, Assistant Director for Student Support Services
David Smith, Assistant Director for Talent Search
Lisa Speer, Tutor Coordinator
Heather Tunnell, Talent Search Advisor

ATHLETIC OFFICE
Ed Hoffmeyer, Director of Athletics
Tommy Arnett, Head Men and Women’s Tennis Coach
Duggar Baucom, Head Men’s Basketball Coach
Dieter Brock, Assistant Football Coach
Tony Castainca, Head Men’s Soccer Coach
Deborah Davis, Associate Director of Athletics
Lisa Dean, Head Women’s Softball Coach
Frank DeBusk, Head Football Coach
Brian Diaz, Assistant Women’s Soccer Coach
Robert Dibble, Head Golf Coach
Dom Donnelly, Sports Information Director
David Elsenrath, Assistant Football Coach
Jim Fields, Head Men’s and Women’s Cross Country Coach
Sean Gibbs, Assistant Baseball Coach
Michelle Gragg, Head Women’s Volleyball Coach
Matthew Horne, Assistant Information Director
Todd Ireland, Assistant Baseball coach
Douglas Jones, Head Baseball Coach
Michael Joy, Head Women’s Soccer Coach
Chris Lenker, Head Athletic Trainer
Suzanne McBride, Head Women’s Basketball Coach
Jason McManus, Assistant Football Coach
Jennifer Murphy, Assistant Women’s Soccer Coach
Jared Penning, Assistant Volleyball Coach
Bobby Rhoades, Assistant Football Coach
Lance Royal, Assistant Football Coach
Josh Springer, Assistant Women’s Basketball Coach
Louis Thorpe, Assistant Men’s Soccer Coach
Nick Towns, Assistant Football Coach
Daniel Willis, Assistant Men’s Basketball Coach
Sean Wright, Assistant Athletic Trainer

BUSINESS
Frank G. Williams, Vice President and Chief Financial Officer
Gerilyn P. Aguilar, Assistant to the Executive Accountant
Allen Archer, Senior Systems Programmer
Cynthia Babb, Postal Office Manager
Mickey Byanski, Director of Human Resources
Joyce Combs, Cash Manager
Kendall Dixon, Programmer
Sharon W. Elkins, Associate Vice President for Finance
Cliff Hoy, Bookstore Manager
Teresa D. Hume, Student Accounts Manager
Ginger R. Kelley, Purchasing Clerk
John A. Lamb, Director of Information Systems
Carrie Malloy, Assistant Bookstore Manager
Sheila Parton, Postal Assistant
Patsy Smith, Payroll and Accounts Payable Clerk
Chris Summey, Network Technician
Cathy Thomas, Assistant Business Office Manager
Mike Verna, Computer Technician
Joanna White, Executive Accountant

ENROLLMENT, FINANCIAL AID, AND CAMPUS LIFE
George Wolf, Vice President for Enrollment Management
Robin Brown, Associate Dean of Students and Cheerleading Coach
Karen Chapman, Associate Director of Financial Aid
Aaron Claridy, Admissions Representative
Mike Corn, Admissions/Athletic Enrollment Coordinator
Kristen M. Dalton, Financial Aid Counselor
Adam Dickson, Director of Career Counseling
Tony S. England, Director of Admissions
Diane Hensley, Campus Nurse
TUSCULUM COLLEGE 2004-2005

LeAnn Huffine, Financial Aid Data Coordinator
Melissa Johnson, Administrative Assistant to the Director of Financial Aid
Angela Jones, Financial Aid Counselor
Jill Jones, Associate Director of Admissions and Coordinator of International Enrollment
Nancy Kilday, Coordinator of Admissions Activities
Kenny Lawson Jr., Resident Director/Coordinator of Intramurals
Bobby Lett, Director of Campus Safety
Fred McCall, Resident Director/Coordinator of Multicultural Affairs
Jonita Pauley, Director of Residence Life
Tonya Poteet, Admissions Representative
Melissa Ripley, Assistant Director of Admissions
B.J. Roberts, Extern
Jeanne Sauceman, Administrative Assistant for Student Affairs
J. Pat Shannon, Director of Financial Aid
Sharon Susong, Administrative Assistant to the Vice President for Enrollment Management
Martha Watson, Campus Receptionist
Jenifer Webb, Admissions Representative
Stephen Weisz, College Minister/Associate Professor in Religious Studies
Dawn Zeoli, Admissions Representative

INSTITUTIONAL ADVANCEMENT

Mark A. Stokes, Vice President for Institutional Advancement
Robin Crabtree, Associate Director of Corporate Foundation and Alumni Relations
Travis Crabtree, Webmaster
Eugenia Estes, Communications Associate
Susie Jones, Executive Assistant to the Vice President for Institutional Advancement
Cameron Judd, Director of Communications
Vickie Martha, Manager of Gift Records and Research
Karen Sells, Director of Development
Susan Vance, Director of Alumni Relations and Annual Giving
PROFESSIONAL STUDIES CALENDAR

Professional Studies courses are offered at different times throughout the year. For class starts in specific areas, contact the Professional Studies offices in Greeneville (800-729-0256) or Knoxville (800-729-0116).

RESIDENTIAL COLLEGE CALENDAR

BLOCK DATES 2004 – 2005

2004

BLOCK 1 — Monday, August 16 – Thursday, September 9
Nettie Fowler McCormick Day – Wednesday, September 1
Block Break: Friday, September 10 – Sunday, September 12

BLOCK 2 — Tuesday, September 14 – Thursday, October 7
Block Break: Friday, October 8 – Monday, October 11

BLOCK 3 — Tuesday, October 12 – Thursday, November 4
Block Break: Friday, November 5 – Monday, November 8

BLOCK 4 — Tuesday, November 9 – Thursday, December 9
Thanksgiving Break begins on Friday, November 19
after class and ends Sunday, November 28
Christmas Break begins after class on Thursday, December 9 and ends Sunday, January 9
Commencement — 11 a.m. Saturday, December 11

2005

BLOCK 5 — Monday, January 10 – Thursday, February 3
Monday, January 17th Martin Luther King Day
Block Break: Friday, February 4 – Sunday, February 6

BLOCK 6 — Tuesday, February 8 – Thursday, March 3
Spring Break: Classes end after class on Thursday,
March 3 and ends Sunday, March 13

BLOCK 7 — Monday, March 14 – Thursday, April 7
Block Break: Friday, April 8 – Monday, April 11

BLOCK 8 — Tuesday, April 12 – Thursday, May 5
Commencement — 11 a.m. Saturday, May 7